

Courtesy and Without Salary Academic Titles

Title/series	Red Binder reference	use	requirements/criteria	terms and reviews	PPS/UCPath status
Research Associate/Fellow	III-20	Courtesy title for individuals with (1) main affiliation at another institution but ongoing association with UCSB or (2) establishing a relationship with UCSB but not yet funded. By exception may be co-PI	Ph.D or equivalent. Research Associate: independent research. Research Fellow: "fellow from another university or with fellowship, does not need independent research.	no review. 2 or 3 year terms, renewable	In PPS. Contingent worker in UCPath
Visiting Scholar/Visiting Grad or Undergrad Student	III-25	Temporary visitor, usually 1 year or less	Main affiliation elsewhere with intent to return. RB III-25	no review. Reappointment beyond one year should be rare	In PPS. Contingent worker in UCPath
Research series was	III-12	Main affiliation is UCSB but no current salary support. If no work being done, short work break may be more appropriate in UCPath	Should be with intent of securing funding. RB III-12. UCSB must be primary employer	Research series applies	In PPS/UCPath as employee
Proj Sci/Specialist was	III-14, III-16	(1) Main affiliation is UCSB, but funding is from an external source, or part of a joint program with some other institution or (2) co-PI but no current salary support.	Must document external funding. RB III-14 and III-16. UCSB must be primary employer	Proj Sci/Specials series applies	In PPS/UCPath as employee
Visiting Researcher or Visiting Project Scientist was	III-23	Short term (up to 2 years) visitor fitting criteria and being supported by their home institution (i.e. sabbatical) or an external agency.	Has held, is on leave from, or is retired from an academic or research position at another educational institution	no review, two year consecutive appointment max.	In PPS/UCPath as employee
Educator WOS	II-33	Holds a paid appointment at UCSB in a non-teaching series; teaching directly related to the non-teaching title, and would suffer a loss in pay. Or true volunteer teaching.	RB II-33	normally short term; one or two quarters.	In PPS/UCPath as employee
Adjunct was	V-17	Main affiliation is external, identifiable teaching and research affiliation with UCSB. Occasionally used with other paid UCSB employment in non-teaching title if the teaching responsibilities fit Adj. series rather than Educator was	RB V-17 and II-33. Should indicate why Research Associate/Fellow, or Educator WOS not appropriate.	no review. 2 or 3 year terms, renewable	In PPS/UCPath as employee
Affiliated Researcher status	III-12	Holds a paid appointment at UCSB as a Researcher and has identifiable association with another unit on campus on a was basis	Holds the same title on campus. Meets criteria of Research series.	no review, no limit	not in PPS or UCPath. Track in APFolio
Affiliated status (IDM)	n/a	appropriate to have campus access (UCSBnetID etc) but relationship with the University does not rise to the level of other was series	via identity management	no review, no limit	Not in PPS, UCPath or AP Folio.
Volunteer (not an academic title)	n/a	Individual who is volunteering their assistance or services to the University and receives no compensation.	Can not perform the same work as paid employees. See HR guidelines for restrictions.		Not in PPS, UCPath or AP Folio.