

Courtesy and Without Salary Academic Titles

Title/series	Red Binder reference	use	requirements/criteria	terms and reviews	UCPath status
Research Associate/Fellow	III-20	Courtesy title for individuals with (1) main affiliation at another institution but ongoing association with UCSB or (2) establishing a relationship with UCSB but not yet funded. By exception may be co-PI	Ph.D or equivalent. Research Associate: independent research. Research Fellow: "fellow from another university or with fellowship, does not need independent research.	no review. 2 or 3 year terms, renewable	Contingent worker
Visiting Scholar/Visiting Grad or Undergrad Student	III-25	Temporary visitor, usually 1 year or less	Main affiliation elsewhere with intent to return. RB III-25	no review. Reappointment beyond one year should be rare	Contingent worker
Research series WOS	III-12	Main affiliation is UCSB but no current salary support. If no work being done, short work break may be more appropriate in UCPath	Should be with intent of securing funding. RB III-12. UCSB must be primary employer	Research series applies	Employee
Visiting Researcher, Project Scientist, Specialist WOS	III-23	Short term (up to 2 years) visitor fitting criteria and being supported by their home institution (i.e. sabbatical) or an external agency.	Is on leave from an academic or research position at another educational institution	no review, two year consecutive appointment max.	Employee
Educator WOS	II-33	Holds a paid appointment at UCSB in a non-teaching series; teaching directly related to the non-teaching title, and would suffer a loss in pay. Or true volunteer teaching.	RB II-33	normally short term; one or two quarters.	Employee
Adjunct WOS	V-17	Main affiliation is external, identifiable teaching <b>and</b> research affiliation with UCSB. Occasionally used with other paid UCSB employment in non-teaching title if the teaching responsibilities fit Adj. series rather than Educator wos	RB V-17 and II-33. Should indicate why Research Associate/Fellow, or Educator WOS not appropriate.	no review. 2 or 3 year terms, renewable	Employee
Affiliated Researcher status	III-12	Holds a paid appointment at UCSB as a Researcher and has identifiable association with another unit on campus on a wos basis	Holds the same title on campus. Meets criteria of Research series.	no review, no limit	n/a
Affiliated status (IDM)	n/a	appropriate to have campus access (UCSBnetID etc) but relationship with the University does not rise to the level of other wos series	via identity management	no review, no limit	n/a
Volunteer (not an academic title)	n/a	Individual who is volunteering their assistance or services to the University and receives no compensation.	Can not perform the same work as paid employees. See HR guidelines for restrictions.		n/a