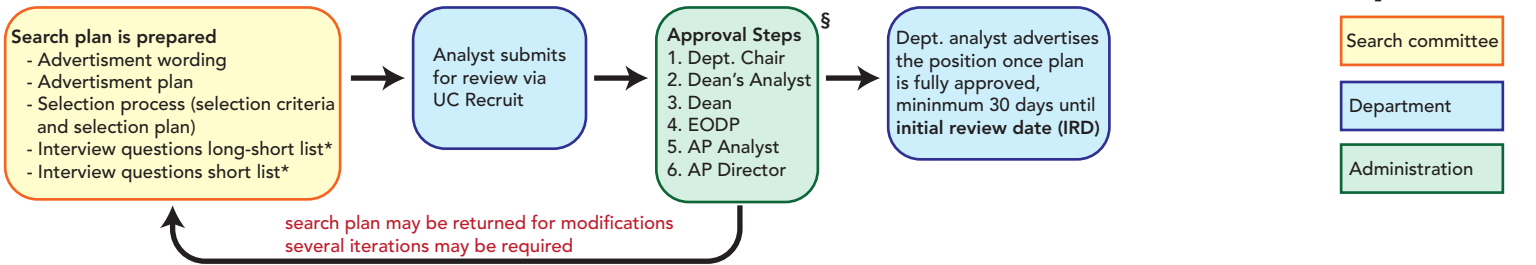


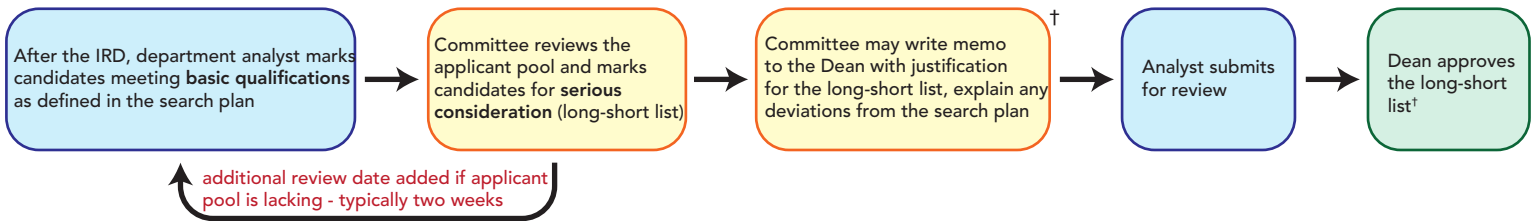
Senate Faculty Hiring Process Overview for Search Committees

Created by Prof. Leroy Laverman, Faculty Equity Advisor, in consultation with Academic Personnel

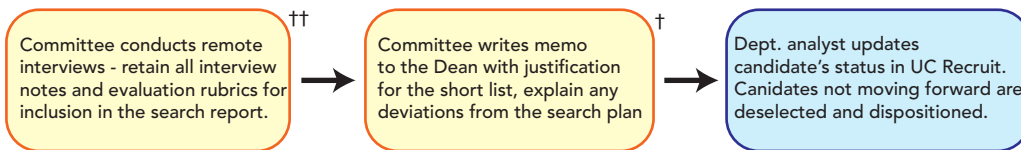
Stage 1 Search Plan and Advertising



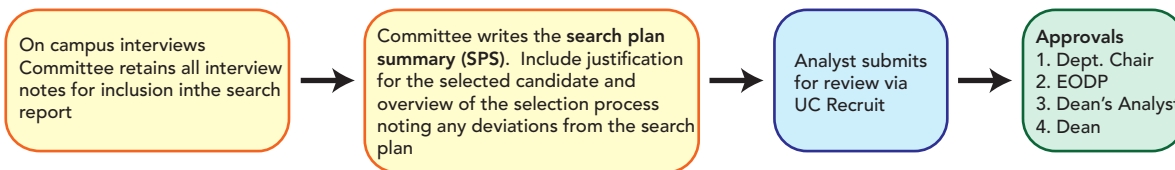
Stage 2 Initial Applicant Review



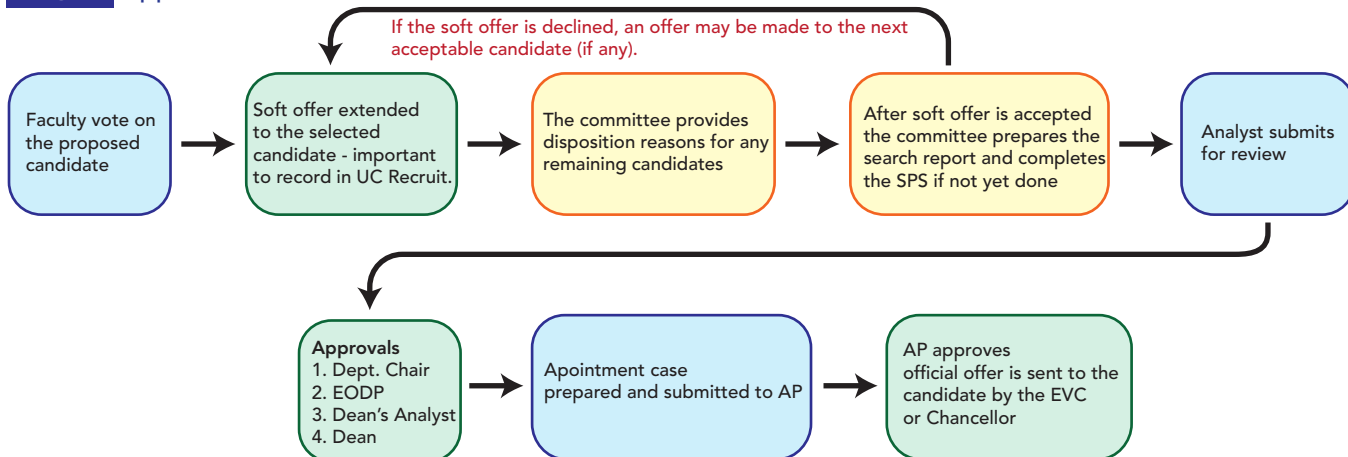
Stage 3 Long-short list interviews (remote interviews)



Stage 4 Short List Interviews (on campus)



Stage 5 Approval of Selected Candidate



Notes

* not a formal part of the search plan but interview questions should be vetted by the analyst as they will be part of the search report

§ In the College of Creative Studies: 1. Dean 2. EODP 3. AP analyst 4. AP director

† This step is outside of UC Recruit and is not done in every division. If done, it must be documented in the selection plan

†† Interview notes for personal use are not uploaded unless used as a basis for a hiring decision.