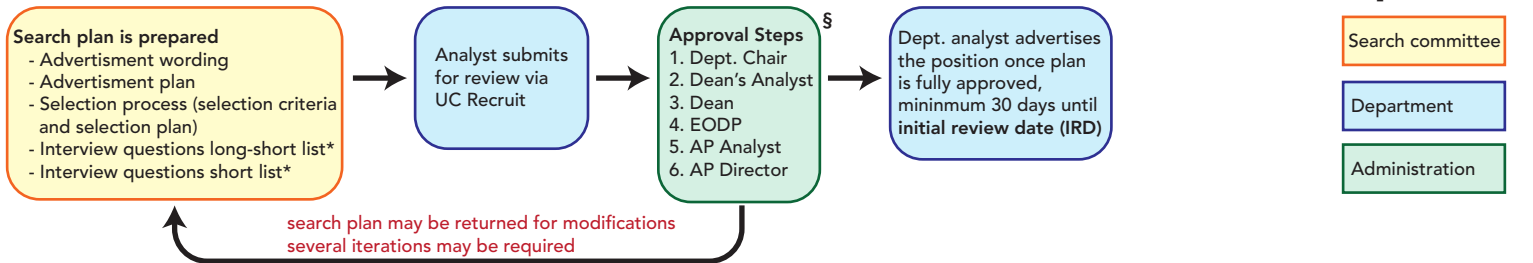


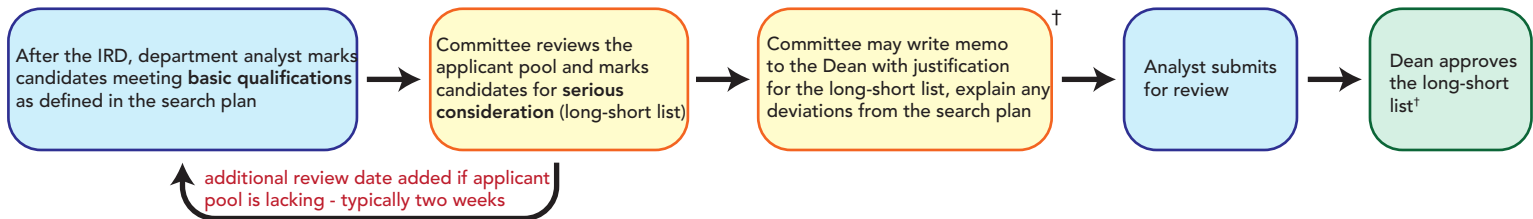
Senate Faculty Hiring Process Overview for Search Committees

Created by Prof. Leroy Laverman, Faculty Equity Advisor, in consultation with Academic Personnel

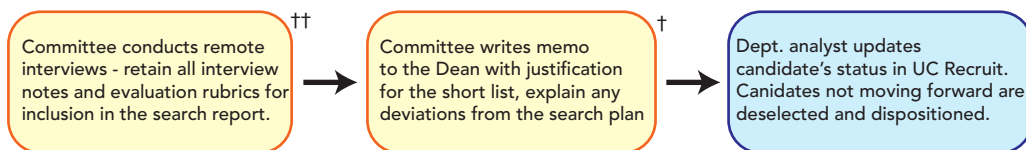
Stage 1 Search Plan and Advertising



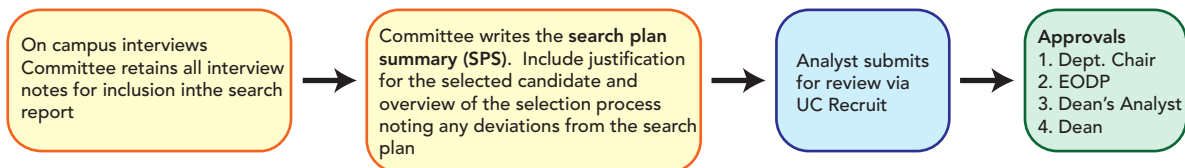
Stage 2 Initial Applicant Review



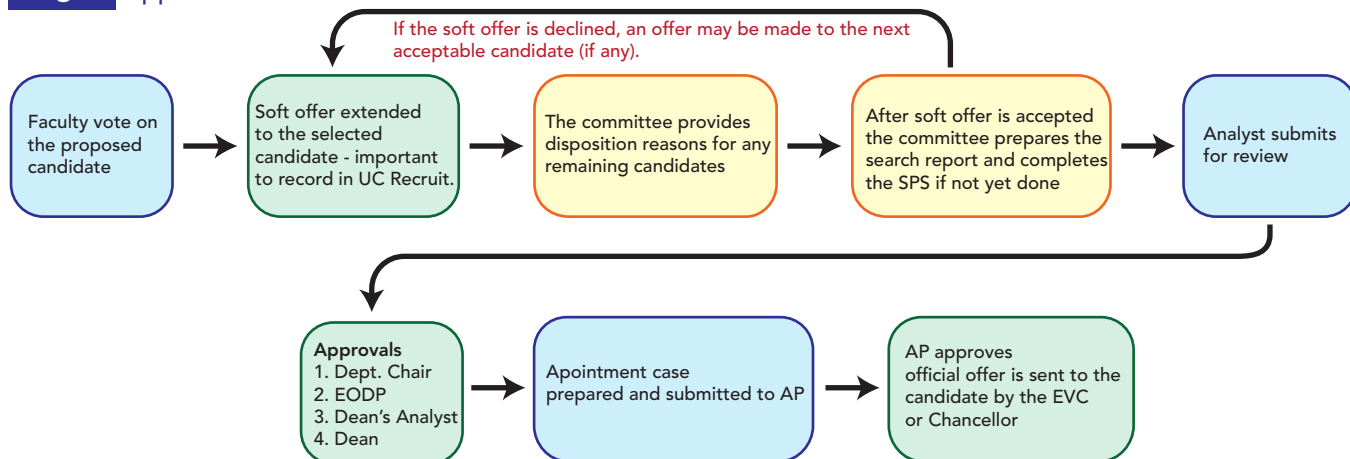
Stage 3 Long-short list interviews (remote interviews)



Stage 4 Short List Interviews (on campus)



Stage 5 Approval of Selected Candidate



Notes

* not a formal part of the search plan but interview questions should be vetted by the analyst as they will be part of the search report

[§] In the College of Creative Studies: 1. Dean 2. EODP 3. AP analyst 4. AP director

[†] This step is outside of UC Recruit and is not done in every division. If done, it must be documented in the selection plan

^{††} Interview notes for personal use are not uploaded unless used as a basis for a hiring decision.