**Advertisement Template for Temporary Research Titles Pools**

POSITION DESCRIPTION

The Department/Center/Institute of *[name]* at the University of California, Santa Barbara invites applications for a pool of qualified *[temporary research title(s)]* applicants to conduct research *(or, “to be part of the research team”)* in the area(s) of *[X,Y,Z]* in *[department, name of lab or PI, if necessary]* for upcoming openings. Screening of applicants is ongoing and will continue as needed. The number of positions varies depending on the needs of the department. Positions may range from *[x% to y% time].*

*[Position description narrative as appropriate].*

*Diversity statement (from RB VII-7):* The university/department is especially interested in candidates who can contribute to the diversity and excellence of the academic community through research, teaching and service.

The posting will remain open until *[date, no longer than one year from open date]* to accommodate department needs. *(If known in advance, optional):* Appointments for start date in *[month]* will be reviewed in *[month]*. The pool will close on *[date, up to one year in advance]*; if you would like to continue to be considered after that time, and the pooled position is advertised again, you will need to submit a new application.

Please note: The use of a temporary research titles pool does not guarantee that an open position exists at the time you are applying. See the next review date specified in UC Recruit to indicate the next potential upcoming opening. If there is no future review date showing, your application may not be considered at this time.

**When filled out properly, these areas will populate automatically into the applicant-facing Advertisement/Apply Page text:**

POSITION OVERVIEW

APPLICATION WINDOW

QUALIFICATIONS

APPLICATION REQUIREMENTS

CAMPUS INFORMATION

JOB LOCATION

*\*[DEPARTMENT ANALYSTS: Please note, in order to ensure that applicants are aware of the current review period and to align with best fair hiring practices, use public review dates rather than private dates.]*

*Last updated March 2022*