

VI-8  
**ACADEMIC LEAVE ACCRUAL RATES**  
(Revised 4/19)

<b><u>Type of Appointment</u></b>	<b><u>Accrual Rate per month*</u></b>
Appointments made on 9/12 or 9/9 basis:	
Academic Coordinators 9/9	No vacation, 8 hours sick leave
Academic Coordinators 9/12	No vacation, 8 hours sick leave only during the 9 months of service
All other 9/9 and 9/12 appointments	No vacation, no sick leave
Appointments made on 11/12 basis (other than GSR):	
Less than 6 months, less than 50% time	No vacation, no sick leave
Less than 6 months, 50% time or more	No vacation, 8 hours sick leave
6 months or more, less than 50% time	No vacation, no sick leave
6 months or more, 50% time or more	16 hours vacation, 8 hours sick leave
Graduate Student Researchers:	
Less than 12 months at any percent time	No vacation, no sick leave
12 months or more, less than 50%	No vacation, no sick leave
12 months or more, 50% or more	16 hours vacation, no sick leave
Postdoctoral Scholars	12 days sick leave, 24 days PTO per 12 month appointment

\*Prorated when less than full time.