

PROMOTION TO PROFESSOR OR SENIOR LECTURER SOE

(Revised 4/19)

Promotion to Professor requires an accomplished record of research that is judged to be excellent within the larger discipline or field. Superior intellectual attainment, as evidenced both in teaching and in research or other creative achievement, is an indispensable qualification for advancement to Professor. Sustained excellence in all four areas of review; research or other creative activity, teaching, University and public service as well as professional activity is expected for promotion to the Professor rank.

Promotion to Senior Lecturer SOE requires sustained excellence in effective teaching and demonstrated distinction in the special competencies appropriate to teaching in the particular subject. Sustained excellence in all three areas of review, teaching, professional and/or scholarly achievement and activity, and University and public service is expected for promotion to the Senior Lecturer SOE rank.

Promotion is a career review and therefore is based on a review of the individual's entire academic career.