I-30
DEAN'S AUTHORITY MERIT REVIEWS
(Revised 4/26)

Deans have the approval authority for the following actions when the departmental recommendation is at normative time or longer:

Assistant Professor and Assistant Teaching Professor:
All one-step and one and one-half step merit advances

Associate Professor and Associate Teaching Professor:
All one-step and one and one-half step merit advances

Professor and Teaching Professor:
All one-step and one and one-half step merit advances excluding advancement to Step VI and Above Scale

Should a Dean disagree with the departmental recommendation the case will be forwarded to Academic Personnel for review by the Committee on Academic Personnel and decision by the Vice Provost of Academic Affairs .

The Office of Academic Personnel is the office of record for maintenance of personnel files and is responsible for the announcement of merit decisions.

At the end of each review cycle, CAP will conduct a post-audit of each Dean's merit decisions. CAP reserves the right to request to review any individual faculty case at a subsequent merit review point, regardless of the type of proposed action.