An appointee in the Lecturer Security of Employment (SOE) series is an Academic Senate faculty member appointed to help meet “the long-term instructional needs of the University that cannot be best fulfilled by an appointee in the professorial series” (APM 285-0). Appointments as Lecturer SOE and Senior Lecturer SOE confer Security of Employment, in accord with Regents’ Bylaw 40. An appointment with Security of Employment may not be terminated except for good cause after a hearing before the appropriate committee of the Academic Senate.

Appointees in the series may use the campus working title of Teaching Professor appropriate to their rank.

The primary responsibilities for faculty in the Teaching Professor Series are teaching/mentoring and teaching-related activities (APM 285-4), such as working with other faculty in the department to lead teaching-focused initiatives or activities. They carry a heavier teaching load than faculty in the Professor Series. Teaching Professors are expected to fulfill leadership expectations as teachers and as facilitators and initiators of instructional development, curriculum design, course structure, teaching methods, mentorship practices, new technologies, and/or coordinating a spectrum of teaching and mentoring activities. They play a leadership role in teaching in the departments and their disciplines. Appointment to this series is reserved for faculty whose contributions to teaching are exceptional and invaluable.

In addition, faculty in the Teaching Professor Series are responsible for professional and/or scholarly achievement and activity (which may include research/creative activity related to instruction and pedagogy or to the underlying discipline) as well as for University and public service.

Teaching Professors can be assigned to teach courses at any level, including graduate courses (APM 285-20). As with all faculty, adjustments to teaching load may be made at the discretion of the Department Chair or Dean if justified by other responsibilities contributing to the educational mission of the university. However, the expected teaching responsibilities and contributions for Teaching Professors should be clearly communicated by the Department and should allow for time to be devoted to professional/scholarly activity and service.

Teaching Professors who have attained Above Scale status may use the title “Distinguished Teaching Professor” as an honorary title. Because these titles are honorific, they may not be used on legal documents such as contract and grant applications that require an official employment title. The title may be used for such purposes as correspondence, CV, or website listings.