

I-70
PROCEDURE FOR RECALL OF SENATE FACULTY
(Revised ~~4/24~~)

A Senate Faculty member who has retired may be recalled to active teaching duty for one quarter or more. Retired faculty may also be recalled for research activity. A faculty member may be recalled 90 days after the date of retirement, or after receipt of the first retirement payment, whichever occurs first. However, in no case may a faculty member be recalled sooner than 30 calendar days after the retirement date. Appointments may not exceed 43% time, alone or in combination with other recall appointments. Exceptions to this limit may be granted only by the Chancellor and will rarely occur. A faculty member considering returning on a recall basis in the quarter immediately following retirement should consult with the benefits office.

Requests for recall appointments are made using the [Academic Recall Appointment Form](#).

I. Teaching appointments

The appropriate annual salary for the recall appointment is the annual rate at the time of retirement, range adjusted forward. A retired Senate Faculty member may be recalled to teach one quarter or more. If recalled for only one quarter, the appointment should be on a 9/9 basis. If the appointment is for one full year it may be made on a 9/12 basis. Appointments will be entered into UCPATH using the Recall Teaching title.

II. Research appointments

A retired Senate Faculty member who is recalled to serve in an extramurally funded research capacity may be appointed as a Research Professor. These are normally year-to-year appointments. Appointments may also be made for shorter periods of time. The terms and conditions of employment for a faculty member who is recalled for research parallel those of a faculty member who is recalled to teach. In the event that a Senate Faculty member is recalled both to teach and for extramurally funded research in the same department for the same time period, the Research Professor title will be used. Requests for appointment as Research Professor may be sent directly from the employing unit to Academic Personnel. Paid appointments as Research Professor are made on an 11/12 rate. [Without Salary Research Professor appointments will no longer be approved unless specifically required by a funding agency or similar.](#)

The appropriate annual rate at the time of retirement, range adjusted forward, converted to an 11/12 basis (multiply the current 9/12 rate x 1.16). Appointments will be entered into UCPATH using the Recall Faculty title.

III. Benefits

[Starting July 1, 2025, retirees in recall appointments who meet eligibility criteria for medical benefits upon re-employment will have their UC retiree medical plan suspended, and will be offered mid-level faculty/staff benefits coverage. This applies to all recalled academic appointments, including unpaid \(0% time\) appointments.](#)

~~III~~. IV. Administrative appointments

Recall appointments will be approved for administrative service only in rare and unusual circumstances and may be approved only by the Executive Vice Chancellor after consultation with the Associate Vice Chancellor for Academic Personnel. Terms of such appointments will be individually set based on the nature of the service. The Academic Personnel office should be consulted to determine the appropriate annualized salary rate. Appointments will be entered into UCPATH using the Recall Faculty title.

IV.V. Approval authority

| <u>Title</u> | <u>Job Code</u> | <u>Approval Authority</u> |
|---|------------------------|----------------------------------|
| Professor Emeriti | 1132 | |
| Professor of Teaching Emeriti | 1621 | |
| Associate Professor of Teaching Emeriti | 1620 | |
| Recall: teaching | 1700 (Recall-Teaching) | Dean |
| Recall: research | 1702 (Recall-Faculty) | Associate Vice Chancellor |
| Recall: teaching and research | 1702 (Recall-Faculty) | Associate Vice Chancellor |
| Recall: administrative | 1702 (Recall-Faculty) | Executive Vice Chancellor |