

member may drop to a two course minimum. These circumstances include a combination of a contractual agreement release and a discretionary service commitment, fulfilling 2 of the discretionary service commitments (e.g., service on a major senate committee and as a non-paid director of a center), or a particularly demanding discretionary commitment (e.g., chairing a major senate committee, serving on two major committees simultaneously, serving as departmental chair, or the first year as the graduate advisor). Any such reductions should not be expected without prior consultation with the chair.

Department of Communication Lecturer Workload and Course Equivalencies

A. Instructional Workload Course (IWC)

Definition: Regularly scheduled instructional offering requiring significant academic preparation outside class and meeting a minimum of three hours per week. 1.00

B. Course Equivalencies (Value are expressed in terms proportionate to an IWC)

1. Discussion section of Comm 1, Comm 88, and Comm 89
 - a. One (1) hour discussion .25
 - b. Two (2) hour discussion .50
2. Courses with enrollments over 150 1.25
Course with enrollments over 250 1.50
3. Comm 500 1.00

C. Other Equivalencies

- ~~1. Additional section of an IWC offering .50~~
2. Two-hour lecture requiring significant preparation outside class .67
3. Team-teaching a course (i.e., two lecturers equally sharing the teaching of one IWC offering) .67
4. Voluntary non-standard courses (ie., directed research, projects, industry Internships, independent studies) .05
5. TA Supervision (meeting with TAs at least one (1) hour per week) .25
6. Comm 191C, 501, 502, 505 (per offering) with max of 1.50 per year .50
7. Comm 191B (20 or more students) 1.00
8. Comm 191B (less than 20 students) .75
9. Assigned special projects (requires prior approval) .50
10. Assigned administrative activities (requires prior approval) .50