

UNIT 18 LECTURER WORKLOAD AND COURSE EQUIVALENCIES
BREN SCHOOL OF ENVIRONMENTAL SCIENCE & MANAGEMENT

For lecturers teaching a full academic year (3 quarters), 9 IWC per year = 100% time for the academic year.

DESCRIPTION OF INSTRUCTIONAL OFFERING	VALUE
<p>1. Instructor Workload Course (IWC)</p> <p>Definition: Regularly scheduled instructional offering requiring significant academic preparation outside class and meeting a minimum of three hours per week.</p>	1.00
<p>2. Course Equivalencies (Values are expressed in terms of proportionate to an IWC)</p> <p style="padding-left: 20px;">a. Master's Core Courses</p> <p style="padding-left: 40px;">i. Lecture (4 units)</p> <p style="padding-left: 40px;">ii. Lecture (2 units)</p> <p style="padding-left: 40px;">iii. Lab or discussion (1 hour/week)</p> <p style="padding-left: 40px;">iv. Lab or discussion (2 hours/week)</p> <p style="padding-left: 20px;">b. Master's Thesis Project Courses</p> <p style="padding-left: 40px;">i. ESM 402ABC Lecture (4 units)</p> <p style="padding-left: 40px;">ii. ESM 402D Lecture (2 units)</p> <p style="padding-left: 40px;">iii. EDS 411AB Lecture (4 units)</p> <p style="padding-left: 20px;">c. PhD Core Courses</p> <p style="padding-left: 40px;">i. ESM 510 (1 unit)</p> <p style="padding-left: 40px;">ii. ESM 512 (2 units)</p> <p style="padding-left: 40px;">iii. ESM 514 (4 units)</p> <p style="padding-left: 20px;">d. Elective or seminar courses</p> <p style="padding-left: 40px;">i. Lecture (4 units)</p> <p style="padding-left: 40px;">ii. Lecture or seminar (2 units)</p>	<p>1.00</p> <p>1.00</p> <p>0.60</p> <p>0.25</p> <p>0.50</p> <p>1.00</p> <p>0.50</p> <p>1.00</p> <p>0.25</p> <p>0.50</p> <p>1.00</p> <p>1.00</p> <p>0.50</p>

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<ul style="list-style-type: none"> iii. Lab or discussion (1 hour/week) iv. Lab, e.g., ESM 263 (2 hours/week) e. Advisement of master's thesis project, including MESM Group Project (ESM 401ABCD), Eco-E Project (ESM 402ABCD), or MEDS Capstone Project (EDS 411AB) <ul style="list-style-type: none"> i. ESM 401A/402A (4 units) ii. ESM 401B/402B (4 units) iii. ESM 401C/402C (4 units) iv. ESM 401D/402D (2 units) v. EDS 411A (4 units) vi. EDS 411B (4 units) 	<p>0.25</p> <p>0.5</p> <p></p> <p>0.30</p> <p>0.30</p> <p>0.30</p> <p>0.10</p> <p>0.30</p> <p>0.30</p>
<p>3. Other Equivalencies</p> <ul style="list-style-type: none"> a. Team-teaching a 4-unit course (i.e., two lecturers equally dividing the teaching) b. Team-teaching a 2-unit course (i.e., two lecturers equally dividing the teaching) c. Team-teaching a 4-unit course when both instructors are required full time to achieve course objectives d. Team-teaching a 2-unit course when both instructors are required full time to achieve course objectives e. New course development (4 units) f. New course development (2 units) g. Teaching only the lecture or only the laboratory of an IWC course with laboratory h. Teaching an additional section of a 4-unit course i. Teaching an additional section of a 2-unit course 	<p>0.50</p> <p>0.25</p> <p>1.00</p> <p>0.50</p> <p>0.50</p> <p>0.25</p> <p>Proportionately (by credit hours)</p> <p>1.00</p> <p>0.50</p>

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j. Committee service	0.00-1.00
k. Student mentoring	0.00-1.00
l. Voluntary, non-standard courses (e.g., directed research, independent studies, internships)	0.00