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UC SANTA BARBARA

Academic Personnel

Spring / Summer 2022 Newsletter

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April 29, 2022

Words from the EVC: Faculty Housing Update

David Marshall, Executive Vice Chancellor

The Academic Senate recently hosted a Town Hall meeting so we could provide updates about faculty housing. Chancellor Yang made introductory remarks and Associate Chancellor Chuck Haines and I discussed current, in-progress, and future faculty and staff housing. At the meeting, I was glad to have an opportunity to address the current status of campus housing projects and explain the waitlist process for faculty housing since this has caused some confusion. Here is a summary of the key details; more information is available on our [website](#).

[Housing Overview.](#)

After a period in which some projects were delayed by conditions related to the national and state economies, as well as the pandemic, we are back on track to finish the final 70 homes scheduled for Phases 4 and 5 in Ocean Walk, bringing that project to its total of 159 homes. In addition, this Spring, the campus plans to seek approval from the UC Regents to proceed with the ambitious Ocean Road project, which will include up to 540 housing units with an approximate mix of 180 for-sale townhouses and 360 rental housing units for faculty and staff on a 16.7-acre site on the western edge of campus. We expect this project to be transformative for both our campus community and for the Isla Vista community. Other planned projects include redeveloping several current sites for faculty, staff, and student housing, and building 125 faculty and staff homes on the Devereux campus.

Waitlists.

Faculty are placed on the waitlist for faculty housing when their initial appointment is approved (or in some cases at the time of a formal retention action). Following the procedures established by UCSB's Community Housing Authority, numeric placement on the waitlist is determined according to the date that an offer is extended. No faculty receive preferential placement on the waitlist.

The timing of an opportunity to purchase a home will vary, depending on the faculty member's housing preferences and other faculty members' decisions to purchase at a given time. For example, some faculty on the waitlist may indicate an exclusive preference for either Ocean Walk or West Campus Point, a type of home (townhouse, single family home, new construction, etc.), the number of bedrooms, and/or other criteria. Faculty who specify such preferences will be offered an opportunity to purchase only units that are consistent with those preferences. In addition, not every person on the list will want or be able to purchase the "next" available home. Therefore, although the waitlist is sequential, one's numerical place on the list does not necessarily indicate how long it will take to be offered an opportunity to purchase a home. As a result, it is difficult to predict when someone will be offered a chance to purchase based solely on their number on the waitlist. Someone towards the bottom of the waitlist could be offered an opportunity to purchase sooner than their number would suggest.

Loan Programs.

In addition to the various mortgage assistance programs offered by the UC Office of the President [Office of Loan Programs](#), our campus also includes in offers to new faculty a Faculty Relocation Allowance (FRA) designed to assist

with a down payment. Because this is a salary supplement, taxes reduce the amount available from the FRA to put into a down payment. The UC Regents recently approved a new alternative: a Zero Interest Program Loan (ZIP) that could allow eligible faculty to deploy these down payment funds more effectively.

This ZIP loan provides secondary financing at the same maximum allocation as the FRA but with zero percent interest, no monthly payments, and a forgivable feature, provided the loan forgiveness criteria are met. According to the plan, for eligible faculty, 10% of the original principal of the ZIP loan would be forgiven each year for ten years. Loan forgiveness would be reported as taxable income in the year forgiven on the W-2 form, subject to standard withholding requirements for that year, but faculty would have the advantage of applying the entire amount to the down payment at the time the home is purchased. The UC Office of Loan Programs is finalizing terms and implementation guidelines and procedures. More details will follow soon.

Community Housing Authority Resources.

We are pleased that the UCSB Community Housing Authority in the Office of Finance and Resource Management is now recruiting a new Housing Analyst and MOP Coordinator to advise and assist faculty on loans and home purchases, provide financial counseling, mortgage loan analysis, and loan prequalification. Another enhancement of our housing support that will be especially useful to our staff is a service offered by [Landed](#), a personal finance, shared-equity down payment program. UC employees now have access to Landed's standard shared equity program, which could assist them with obtaining up to \$80,000 to help with a down payment. Again, more details will follow soon.

Moving Forward.

We have long recognized that helping to address the problem of affordable housing is essential to faculty recruitment and retention, and we are keenly aware that it is crucial to advancing faculty diversity and realizing our vision of inclusive excellence. We have consolidated information about our housing programs and housing assistance on the EVC and Academic Personnel [websites](#). We will continue to provide updates and links as they become available. Not all solutions to housing challenges are within our control, but we will continue to work with the Academic Senate to understand and articulate needs and problems, and to develop and advocate for solutions where we can. Your questions, ideas, and suggestions are welcome.

Work-Life Events and Resources

[UCSB Work-Life](#) gathers our campus and community resources together in one place. Work-Life can help you find the financial, physical, social, emotional, and workplace well-being resources that you need. This quarter looks at financial well-being and support for parents.

April is Financial Literacy month. Access [Shoreline](#), the official campus engagement platform, for offerings from Fidelity and Coastal Housing Partnership to learn more about budgeting, preparing to buy a house, planning for your children's college funds, retirement, and everything in between.

Upcoming Events for Parents:

Building Our Childcare Network with Work-Life
May 10

What Working Parents Need (Supporting your Colleagues)
May 24

How to Talk about Gender Identity and Inclusion
June 9

Teaching Kids about Diversity, Equity, and Inclusion
June 28

To access these events and to find additional work-life resources and support, visit Work-Life on [Shoreline](#).

To find events covering many different wellness topics from across campus, stay tuned to the upcoming Faculty & Staff Wellness Events Calendar.



Merit/Promotion Eligibility and Upcoming Training

The lists of Senate Faculty and Continuing Lecturers eligible for merits and promotions effective July 1, 2023, are now available. Eligibility lists for Researchers, Project Scientists, Specialists, and Academic Coordinators will be released on September 1, 2022. You will be notified at that time.

In preparation for this upcoming merit/promotion cycle, the Office of Academic Personnel is offering a series of training sessions geared toward faculty, staff, and department chairs:

Promotion to Tenure Office Hours

For Assistant Professors and LPSOEs

May 2, 2022 from 12:00 -- 1:00pm

Career Case Training

For Department Staff who manage faculty M/P cases

May 4 from 9:30 -- 11:30am

Faculty Bio-bib Workshop

For faculty at any level

May 12, 2022 from 1:00 -- 2:30pm

Chair's Merit/Promotion Workshop

For Dept Chairs (both current and incoming) overseeing M/P cases

May 26, 2022 from 10:00 -- 11:30am

Please see the original [announcement memo](#) for additional details on workshop descriptions and registration information.

Other AP Updates

Mailing List Notes

All department staff with analyst access to AP Folio have been added to the "Department AP Staff" listserv, and should be receiving announcements and newsletters from our office that are sent to this audience. If you don't normally work with Academic Personnel matters, we recommend that you set up email filters, accordingly.

AP Office Hours

The AP Office will continue to host Zoom office hours for staff and faculty who have AP-related questions. We will be moving to a weekly session starting Monday, May 2, 2022.

Office Hours will be held on **Mondays from 1:00-2:00pm**

<https://ucsb.zoom.us/j/82238434575>

Meeting ID: 822 3843 4575

AP Website Update

The AP website has undergone a minor redesign with the inclusion of a Quick Link to the Faculty Housing resources page hosted on the EVC's website and discussed above. You might notice that you no longer see the "AP Folio" button under the Quick Links section. To log into AP Folio, either click on the "Sign In" link on the top banner, in the upper right corner of the page, or click on the "AP Folio" link in the navigation pane on the left.

Career Development Award Winners

We congratulate this year's winners of the following Career Development Awards:

Faculty Career Development Award

The FCDA program supports non-tenured faculty who, because of the nature of their position or their role in campus affairs, have encountered significant obstacles in pursuit of their research, creative work, teaching, service, or mentoring obligations, or who have made unusually time consuming efforts in helping to achieve campus diversity.

Sarah Brady, Art: *Standard Candle*

Charmaine Chua, Global Studies: *Logistics Leviathan: Fast Circulation, Slow Violence, and the Counterrevolutionary Supply Chain*

Ranjit Deshmukh, Environmental Studies: *Evaluating inequities in low-carbon transitions*

Daniel Masterson, Political Science: *Understanding the Drivers of Refugees? Migration Choices*

Daniel Reeve, English: *Romance and (Non)-Reproduction: Textuality and Sexuality, 1150-1250*

Daina Sanchez, Chicana and Chicano Studies: *Solagueños living in Oaxaca, Mexico*

Kai Thaler, Global Studies: *Repertoires of Protest and Repression in the 21st Century: Enduring Histories and Evolving Tactics*

Yang Yang, Chemistry and Biochemistry: *An Evolvable Metalloenzyme Platform For Stereoselective New-to-Nature Radical Biocatalysis*

Regents' Humanities Faculty Fellowship

The RHFF program encourages and facilitates research, advanced or independent study, or improvement of teaching effectiveness in the humanities by providing supplemental summer or sabbatical leave salary.

Cristina Venegas, Film and Media Studies: *Julio Garcia Espinosa and the Imperfect Imagination*

Regents' Junior Faculty Fellowship

The RJFF program was created to help eligible junior faculty develop a substantial record in research and creative work necessary for advancement to tenure.

Erika Arenas-Velazquez, Sociology: *Color-Status Exchange: Evidence from Mexico*

Tamma Carleton, Bren School of Environmental Science and Management: *Adapting to climate change through the globalization of freshwater resources*

Eleanor Caves, Ecology, Evolution, and Marine Biology: *Visual System and Behavioral Evolution: A Review for the Annual Review of Vision Science*

Somayeh Dodge, Geography: *Leveraging data science and time geography to trace and contextualize space-time interactions through movement data*

Brandon Greene, Chemistry and Biochemistry: *Molecular principles of electron bifurcation in flavoproteins*

Ruimeng Hu, Statistics and Applied Probability: *Learning stochastic games on large graphs and graphons*

Gen Li, Earth Science: *Reluctant Multiview Interaction Modeling*

Leander Love-Anderegg, Evolution, and Marine Biology: *Mapping drought stress to understand how the subsurface drives climate resilience*

Alexander Lukas, Art: *Tree Stones*

Maria Lumbreras, Art History: *The Facture of Evidence: Replication and the Past in Early Modern Iberia*

Nina Miolane, Electrical and Computer Engineering: *Reliable Geometric Statistics for Biological Shape Analysis*

Lingqi Yan, Computer Science: *Modeling the Digital Appearance of the Visual World*

Guo Yu, Statistics and Applied Probability: *Reluctant Multiview Interaction Modeling*

Our next newsletter is scheduled for Fall 2022. If you have a question or topic to suggest, please contact [Helly Kwee](mailto:helly.kwee@ucsb.edu) at helly.kwee@ucsb.edu.

The Academic Personnel office is currently open and operating remotely. Contact via email is recommended. See the [AP Office staff list](#) for more information.



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