

Academic Personnel News

University of California, Santa Barbara

Fall 2019

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Thoughts from the AVC

Alison Butler, Associate Vice Chancellor for Academic Personnel

HOW FACULTY CAN HELP THEIR NEXT PERSONNEL CASE?

The outcome of faculty personnel cases depends upon the accuracy of the Bio-bib. In fact, as of Fall 2019 faculty will certify the following acknowledgement on the Safeguard Statement: "I certify that my bio-bibliography update (bio-bib) is complete, accurate, up to date, and prepared in accord with Red Binder I-27 Instructions for Completion of the Bio-Bibliography." A fully updated and accurate Bio-Bib is exceptionally important because this is the official record of your accomplishments in a review period. You may also provide a concise write-up of your research accomplishments, a self assessment of your teaching, an account of your diversity activities and anything else you think is important, such as significant service; however, the underlying basis of your accompanying statements must be based on activities reported on your Bio-bib and in the current review period.

All reviewing agencies rely on the Bio-bib to evaluate your accomplishments within the review period. This is the primary document your Department will use to arrive at its recommendation in your personnel case and to prepare the Departmental letter. The Deans make an independent assessment of the appropriate personnel action based on your Bio-bib and other reviewing documents. The Analysts in the Office of Academic Personnel also view your Bio-bib, as do I. If your personnel case is an Expanded Review recommendation, the Committee on Academic Personnel (CAP) will also rely on your Bio-bib to conduct its review, along with your other reviewing documents such as your research, teaching, and contributions to diversity statements.

A fully updated and accurate Bio-Bib is exceptionally important because this is the official record of your accomplishments in a review period.

A true and accurate Bio-bib is of paramount importance, so keeping your Bio-bib continuously updated is a good practice. While updating your publications is relatively easy from one review to the next, it can be harder to remember details of your professional activities after two, three, four or even five years. As you give talks at conferences or colloquia at universities,

record the title of your presentation, along with the date and location. As you accept departmental and university service committee assignments, enter them on your Bio-bib.

UCSB's Bio-bib has a particular format with specific information in the four categories of review. The cumulative publication record, or record of creative or scholarly achievements, is included at each review. The "line is drawn"

Thoughts from the AVC

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on the Bio-bib to indicate what items are new in the current review period and an asterisk is added to indicate items that were in press and counted in the previous review. For the categories of Teaching, Professional Activities, and Service, only items in the current review period are included. At career reviews, including promotion to Associate Professor, Professor, Lecturer SOE, and Sr. LSOE as well as evaluation for advancement to step VI and Above Scale, your department may send out your Bio-bib to the external reviewers. In addition to the Bio-bib, you might include a more conventionally formatted Curriculum vitae, along with a description of your research, teaching, professional and/or scholarly achievements, as well as selected publications.

Whether you are undergoing a review involving outside letters or a normative merit advancement, the Bio-bib should be viewed as the official record for your accomplishments within the review period, so it is vital that it be accurate and complete. ♦

Hellman Family Faculty Fellows Recipients

The purpose of the Hellman Fellows program is to provide substantial support for the research of promising assistant professors who show capacity for great distinction in their research.

It is designed to target faculty near the middle of their pre-tenure period in developing a strong research record in preparation for tenure review. Below are the eight individuals who were chosen to receive fellowships for the 2019-2020 academic year.

Christopher Bates, Materials, *Precision Polymer Synthesis Inspired By Nature*

Manuel Covo, History, *The Treasurer's Tale: A Lost Account of the Haitian Revolution*

William Fleming, East Asian Languages and Cultural Studies, *Machida Keijiro, American Samurai*

Emily Jacobs, Psychological & Brain Sciences, *Identifying the impact of sex hormone suppression on brain morphology*

Zoe Liberman, Psychological & Brain Sciences, *You are whom you eat with: Food choice as a window into early social categorization*

Gabriel Menard, Chemistry, *Electrocatalytic Ammonia Oxidation for Energy Storage Applications*

Holly Moeller, Ecology, Evolution and Marine Biology, *Developing a model system for the endosymbiotic origin of eukaryotic chloroplasts*

Elana Resnick, Anthropology, *Racialized Power: Nuclear Energy and Infrastructural Inequality in Bulgaria*



Career Development Awards and Fellowships

The FCDA program

supports non-tenured faculty who, because of the nature of their position or their role in campus affairs, have encountered significant obstacles in pursuit of their research, creative work, teaching, service, or mentoring obligations, or who have made unusually time consuming efforts in helping to achieve campus diversity.

The RJFF program was created to help eligible junior faculty develop a substantial record in research and creative work necessary for advancement to tenure.

The RHFF program encourages and facilitates research, advanced or independent study, or improvement of teaching effectiveness in the humanities by providing supplemental summer or sabbatical leave salary.

Faculty Career Development Award

Diego Acosta-Alvear, Molecular, Cellular, and Developmental Biology, *Understanding the cellular mechanisms that maintain RNA health*

Debra Perrone, Environmental Studies, *Revolutionizing groundwater management by integrating hydrological sciences, geospatial sciences, and law*

Leah Stokes, Political Science, *Predicting Wind Energy Protests in the United States and Canada*

Elizabeth Wilbanks, Ecology, Evolution, & Marine Biology, *Microbiomes from genotype to phenotype: How does intraspecific bacterial diversity shape interspecific symbioses?*

Regents' Junior Faculty Fellowship

Elena Aronova, History, *Scientific History: The Socialist Roots of Big History and Big Data*

Alicia Boswell, History of Art & Architecture, *Ideology, Power and Performance: Regalia in the Ancient Moche World*

Tristan Bridges, Sociology, *Mass Shootings in America: New Data and Definitions*

Emilio Capettini, Classics, *Heliodorus' Aethiopica and the Fabric of the Self*

Alison Cerezo, Counseling, Clinical, & School Psychology, *Drinking to Cope, Drinking to "Fit In": Understanding Social and Community Level Factors in the Disparate Rates of Alcohol Abuse among Sexual Minority Women*

Kathleen Craig, Mathematics, *From Kahler metrics to chemotaxis: new connections between partial differential equations, energy minimization, and geometric flows*

Erika Eliason Parsons, Ecology, Evolution, & Marine Biology, *Can fish feces rescue corals from thermal stress?*

Naga Vamsi Ganti, Geography, *Quantifying Ancient River Dynamics from the Sedimentary Record*

David Lawson, Anthropology, *Understanding Men's Incentives for Women's Empowerment: Testing Predictions from Sexual Conflict Theory in Tanzania*

Matthieu Louis, Molecular, Cellular, and Developmental Biology, *A multiscale mode of the neural-circuit computation that directs navigational decision-making*

Gabriel Menard, Chemistry & Biochemistry, *Merging Renewable Energy and Storage*

Matto Mildenberger, Political Science, *Climate risk mitigation in a Post-Paris world*

Alban Sauret, Mechanical Engineering, *Capillary flows of heterogeneous liquids*

Catherine Taylor, Sociology, *Occupations, Gender, and Mortality Risk*

Chunyan Yang, Counseling, Clinical, & School Psychology, *Pre-service Teachers' Experience with School Violence and Subjective Wellbeing: A Mixed-methods Study*

Regents' Humanities Faculty Fellowship

Bradford Bouley, History, *The Barberini Butchers: Meat, Murder, and Warfare in Early Modern Italy*

Jennifer Holt, Film & Media Studies, *Cloud Policy: Regulating Digital Freedom*

Outside Professional Activity Reporting Reminder

The campus recently transitioned to the new systemwide Outside Activity Tracking System (OATS). While policy has not changed, the new system does differ in terms of navigation and the manner in which some information is reported and requested.

Faculty are encouraged to refer to the information at <https://ap.ucsb.edu/resources.for.department.analysts/oats/training.resources/> for step-by-step instructions and general guidance.

OATS may be accessed directly at <https://ucsb.ucoats.org/>

APM-025: Conflict of Commitment and Outside Activities of Faculty Members

Red Binder I-29: Conflict of Commitment and Outside Professional Activities

System-wide and campus academic personnel polices require annual reporting by Senate Faculty engaging in certain types of outside professional activities.

Reports are to be completed via UC OATS and are due by October 31, 2019

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The annual notice requesting the completion of reports, dated July 9, 2019 is available on the Academic Personnel website (<https://ap.ucsb.edu/>) under the Memos to Campus heading.

A Theater Delta Presentation:

"Are You Aware?"

When: Tuesday October 22
9:30am-11am OR 2:00pm-3:30pm

Where: Multicultural Center

What: Intended for department chairs and members of faculty search committees. An interactive theater performance exploring how implicit bias (based on gender and race) influences the hiring of faculty in the campus community through its impact on candidate evaluation and selection, committee members, and effective dialogue.

How: Click to register [here](#).
Information on the complete Diversity Matters series available [here](#).

Sponsored by:

UC SANTA BARBARA
Graduate Division

THE 2019 DIVERSITY MATTERS EVENT SERIES

New Faculty 2019-20

Elizabeth Ackert, Assistant Professor Geography
Jaime Alves, Assistant Professor Black Studies
Prabhanjan Ananth, Assistant Professor Computer Science
Tarek Azzam, Associate Professor Education
Lint Barrage, Assistant Professor Economics
Jean Beaman, Assistant Professor Sociology
Michael Beyeler, Assistant Professor Computer Science & Psychological And Brain Sciences
Sarah Brady, Assistant Professor History Of Art And Architecture
Allison Caplan, Assistant Professor History Of Art And Architecture
Elizabeth Carlisle, Assistant Professor Environmental Studies
Charmaine Chua, Assistant Professor Global & International Studies
Iman Djouini, Lecturer PSOE Creative Studies & Art
Adele Doyle, Assistant Professor Mechanical Engineering
Yu Feng, Assistant Professor Computer Science
Patricio Fernandez, Assistant Professor Philosophy
Halley Froehlich, Assistant Professor Environmental Studies & Ecology, Evolution And Marine Biology
San Juanita Garcia, Assistant Professor Chicana And Chicano Studies
Sarah Gibson, Lecturer PSOE Music & College Of Creative Studies
Brandon Greene, Assistant Professor Chemistry & Biochemistry
Mengyang Gu, Assistant Professor Statistics
Arpit Gupta, Assistant Professor Computer Science
Jennifer Jacobs, Assistant Professor Media Arts Technology Program
Gregory Johnson, Professor Religious Studies
Georgios Koutroulakis, Lecturer PSOE Physics
Daniel Lane, Acting Assistant Professor Communication Studies
Peng Li, Professor Electrical & Computer Engineering
Hugh Lippincott, Assistant Professor Physics
Trevon Logan, Professor Economics
Xiao Luo, Assistant Professor Physics
Fedor Manin, Assistant Professor Mathematics
Jennifer Martin, Lecturer PSOE Environmental Studies
Eric Masanet, Professor Bren School Of Environmental Science And Management
Antony Millner, Assistant Professor Economics
Galan Moody, Assistant Professor Electrical & Computer Engineering
Katie Moore, Assistant Professor History
Amber Moran, Lecturer PSOE Education
Raquel Pacheco, Assistant Professor Anthropology
Sameer Pandya, Assistant Professor Asian American Studies
Hal Pedersen, Sr. Lecturer SOE Statistics
Daniel Reeve, Assistant Professor English
Matt Richardson, Associate Professor Feminist Studies

New Faculty 2019-20 *cont'd*

Daina Sanchez, Assistant Professor Chicana And Chicano Studies
Jessica Santana, Acting Assistant Professor Technology Management Program
Carolyn Sattin-Bajaj, Associate Professor Education
Ann Sheffield, Professor Theater And Dance
Satyajit Singh, Professor Global Studies & Political Science
Misha Sra, Assistant Professor Computer Science
Ryan Stowers, Assistant Professor Mechanical Engineering
Sho Takatori, Acting Assistant Professor Chemical Engineering
Omise'Eke Natasha Tinsley, Professor Black Studies
Anna Trugman, Assistant Professor Geography
Geoffrey Tsai, Lecturer PSOE Mechanical Engineering
Gonzalo Vazquez-Bare, Assistant Professor Economics
Kieran Walsh, Assistant Professor Economics
Terrell Winder, Assistant Professor Sociology
Terrance Wooten, Assistant Professor Black Studies
Hongping Xu, Assistant Professor East Asian Languages & Cultural Studies
Hongbo Yu, Assistant Professor Psychological & Brain Sciences
Yangying Zhu, Assistant Professor Mechanical Engineering

ELIGIBILITY LIST

Reminders & Deadlines

Eligibility lists for merit and promotion actions effective July 1, 2020 are available on AP Folio. Deadlines for departmental submission of cases are:

Faculty

Dean's Authority:	November 12, 2019
Expanded Review:	December 9, 2019

Continuing Lecturers:	April 1, 2020
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Researchers:	March 2, 2020
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Specialists & Project Scientists:	April 2, 2020
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Academic Coordinators:	May 1, 2020
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To access your eligibility list, please log on to the Academic Personnel website and click on the Eligibility Listing link under the AP Folio heading.

Questions should be directed to your Academic Personnel Office Analyst

Recognition of Retiring Faculty

The following faculty retired during the 2018-19 academic year:

END OF FALL QUARTER:

Paula Bruice
John Nathan
John Wooley

Chemistry & Biochemistry
East Asian Languages and Cultural Studies
Political Science

END OF WINTER QUARTER:

Gary Libecap
William Warner

Bren School of Environmental Science and Management
English

END OF SPRING QUARTER:

Clarence Barlow
James Brooks
Cynthia Brown
Oliver Chadwick
Anna Everett
Sharon Farmer
Elisabeth Gwinn
Jeremy Haladyna
Maria Herrera Sobek
Eduardo Raposo
Bruce Robertson
Jon Snyder
Matthew Turk
Thomas Whitaker

Music
Anthropology
French and Italian
Environmental Studies, Geography
Film and Media Studies
History
Physics
College of Creative Studies
Chicana and Chicano Studies
Spanish and Portuguese
History of Art and Architecture
French and Italian
Computer Science
Theater and Dance

Javiera Barandiaran, Global Studies

Mark Buntaine, Bren School Of Environmental Science And Management

Otger Campas-Rigau, Mechanical Engineering

Alenda Chang, Film and Media Studies

Irene Chen, Chemistry & Biomolecular Science and Engineering

William Elison, Religious Studies

Andrew Griffin, English

Rachael King, English

Renan Larue, French and Italian

Robin Matoza, Earth Science

Claudia Moser, History Of Art And Architecture

Neil Narang, Political Science

Elizabeth Perez, Religious Studies

Amy Propen, Writing Program

Glyn Salton-Cox, English

Alyson Santoro, Ecology, Evolution and Marine Biology

Yon Visell, Electrical and Computer Engineering, Media Arts and Technology Program

David Walker, Religious Studies

David Weld, Physics

Andrea Young, Physics

Congratulations
newly tenured faculty

These faculty were awarded tenure or
security of employment
on July 1, 2019



ANNUAL ACADEMIC PERSONNEL WORKSHOPS

Division of Social Sciences, Humanities & Fine Arts, Graduate School of Education, College of Creative Studies

Thursday, October 17
2:00-3:30 pm
Flying A Studio Room, UCen

Division of Mathematical, Life & Physical Sciences, College of Engineering, and the Bren School

Monday, October 21
10:00-11:30 am
Flying A Studio Room, UCen

The agenda for each meeting will include important updates on academic policy, practice, and procedure as well as an opportunity to interact with representatives of various reviewing agencies. Chairs are asked not to delegate this responsibility to staff. No RSVP is required.

If you have topics that you would like to have addressed at the meetings, please email Cindy Doherty at cindy.doherty@ucsb.edu. General questions regarding the meetings may be directed to Joanie Vogel at joanievogel@ucsb.edu



Academic Personnel Training Opportunities

Academic Personnel Certificate Training Courses are available for the 2019-20 academic year. These classes may be taken as part of the Academic Personnel Certificate Program or on an individual basis and are intended for staff without previous experience with the class topic or who would like to enroll for a refresher.

AP also offers a series of advanced workshops for staff currently doing work related to the specific topics. These workshops are designed to provide an opportunity to discuss best practices and problematic situations related to various types of academic employees and processes. Participants are encouraged to bring questions or examples of complicated scenarios and issues.

See course offerings and sign up at <https://ap.ucsb.edu/~staff.training.registration/>

OPEN ENROLLMENT is coming up...

Starting Thursday, Oct 31, 2019

Look for more information in your mail and on UCnet

Staffing transitions in Academic Personnel

The Office of Academic Personnel is pleased to announce that Joanie Vogel joined our team as AP Office Manager. Please see her contact information the Academic Personnel Staff page at the end of this newsletter.



Academic Personnel Staff

Alison Butler	Associate Vice Chancellor , x2622, alison.butler.avc@ap.ucsb.edu
Cindy Doherty	Director , x8332, cindy.doherty@ucsb.edu
June Betancourt	Associate Director , x5728, june.betancourt@ucsb.edu <i>Academic recruitment management (UC Recruit); training; general academic personnel policy and procedure</i>
Lia Cabello	Senior Personnel Analyst , x5979, lia.cabello@ucsb.edu <i>Humanities & Fine Arts; Social Sciences; Academic Programs; Creative Studies; Education</i>
Helly Kwee	Senior Personnel Analyst , x5428, helly.kwee@ucsb.edu <i>Math, Life & Physical Sciences; Engineering; Bren School</i>
Joanna Kettmann	Personnel Analyst , x5048, joanna.kettmann@ucsb.edu <i>Specialists, Project Scientists, Professional Researchers</i>
Billy Ko	Personnel Analyst , x4441, billy.ko@ucsb.edu <i>Postdoctoral Scholars; Graduate Student Employees</i>
Tamara Berton	UCPath Manager , x5429, tamara.berton@ucsb.edu <i>UCPath management, including position management, transactional oversight and training; leave administration</i>
Danica Acosta	UCPath Analyst , x5963, ddacosta@ucsb.edu <i>UCPath support for academic employment</i>
Monique Chaidez	UCPath Analyst , x5977, monique.chaidez@ucsb.edu <i>UCPath support for academic employment</i>
Joanie Vogel	Office Manager , x3445, joanievogel@ucsb.edu <i>Payroll; intercampus payments; general information</i>



Our next newsletter is scheduled for Winter 2020. If you have a question or topic to suggest, please send to june.betancourt@ucsb.edu