

# Academic Personnel News

Fall 2015

University of California

Academic Personnel

## Special points of interest:

- UC Recruit
- Academic Salary Adjustments
- Academic Personnel Training

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## Welcome Associate Vice Chancellor Butler!

We are pleased to join Executive Vice Chancellor Marshall and Chancellor Yang in announcing that Professor Alison Butler has graciously agreed to serve as our next associate vice chancellor for academic personnel, effective August 1, 2015.

Professor Butler brings valuable expertise to this role. Since joining UCSB faculty in 1985, she has served as Vice Chair of the Department of Chemistry and Biochemistry for five years, as well as Vice Chair and Chair of the Committee on Academic Personnel, and member, Vice Chair and Chair of the UC System-wide Committee on Academic Personnel. She also chaired the UC System-wide Joint Subcommittee on Faculty Salaries. As AVC, Professor Butler will administer the campus Academic Personnel program and advise the EVC on policies relevant to academic reviews, salary equity issues, academic recruitment, and many other related issues.

Please join us in welcoming Professor Butler as our next associate vice chancellor for academic personnel. We thank her for her willingness to serve our campus in this important role. You can reach AVC Butler at [alison.butler@ucsb.edu](mailto:alison.butler@ucsb.edu) or extension 2622.



## UC Recruit - New Process

Beginning September 1, 2015, UC Recruit replaced the campus Academic Recruitment Packet as the tool for documenting searches for academic positions.

To prepare for the transition, training sessions were held for departmental staff.

The complete recruitment process will be managed in one place allowing better data management and reporting and less duplication of effort; more consistent application of policies and procedures as well as being compliant with Federal requirements.

### **Paper Academic Recruitment Packets will no longer be accepted.**

Since this is a new tool, updates on its use will continue to be provided to users.

Questions may be directed to Viktoriya Filippova at x5428 or [viktorya.filippova@ucsb.edu](mailto:viktorya.filippova@ucsb.edu), the appropriate academic personnel analyst, or [help@aait.ucsb.edu](mailto:help@aait.ucsb.edu)

### **July 1, 2015 Academic Salary Adjustments**

President Napolitano approved an across-the-board salary scale adjustment for faculty and other non-represented academic employees. The 1.5% salary scale adjustment will be retroactive to July 1, 2015 and will appear on the October 1, 2015 paycheck.

A supplemental Senate Faculty Salary increase has also been approved. Each eligible faculty member will receive an additional 1% increase based on the original, pre-range adjusted salary. The 1% increase takes into account equity concerns on comparisons of UCSB salaries to other UC campuses and peer institutions. For Assistant Professor II through Professor IX and for all Lecturers in the SOE series, the increase will be applied as an off-scale supplement. For Professor Above Scale the total salary will be increased by 1%.

#### **For Non-Senate Academic Employees**

Each eligible employee will receive an additional increase of 1%. The 1% is based on the original, pre-range adjusted salary. The increases will be granted as an increase in off-scale supplement.

Due to rounding, increases may be slightly less or slightly more than the stated percentages.

The full announcement may be found on the AP website at <https://ap.ucsb.edu/> under Memos to Campus or directly at [https://ap.ucsb.edu/news.and.announcements/memos/?8.19.2015.July.1\\_.2015.salary.scale.adjustment.and.supplemental.increases.for.academic.employee](https://ap.ucsb.edu/news.and.announcements/memos/?8.19.2015.July.1_.2015.salary.scale.adjustment.and.supplemental.increases.for.academic.employee)

### **025 Reporting Reminder**

This is a reminder that System-wide and Campus academic personnel policies require prior approval for Senate Faculty engaging in certain types of outside professional activities. Reports are due by October 31, 2015 and are to be completed via AP Folio.

For more information please see:

APM025; Conflict of Commitment and Outside Activities of Faculty Members

Red Binder 1-29; Conflict of Commitment and Outside Professional Activities

The full announcement may be found at:

<https://ap.ucsb.edu/news.and.announcements/memos/?5.4.2015.Outside.Professional.Activity.Prior.Approval.Requirement>

### **Academic Personnel Training**

We are pleased to announce that the schedule for the Academic Personnel Certificate training classes for the 2015-2016 year. Please see class listing at: <https://ap.ucsb.edu/~staff.training.registration/>

We are also happy to inform you that Academic Personnel will be hosting a series of Advanced workshops designed to provide an opportunity to discuss best practices and problematic situations related to various types of academic employees and processes. The format will be a brief presentation followed by a discussion. These workshops are intended for individuals currently doing work related to the specific topics. These topics include: Academic Recruitment, Senate Faculty appointments and advancements, Research Titles, Teaching Titles, Student Titles, Academic Leaves, and Additional Compensation. Please see class listing at: <https://ap.ucsb.edu/~staff.training.registration/>

**We will see you in class!**

## Eligibility List Reminders and Deadlines

Eligibility lists for merit and promotion actions effective July 1, 2016 are available on AP Folio. Deadlines for these cases to be submitted are:

Faculty: Dean's Authority Merit Reviews: November 9, 2015  
Expanded Reviews: December 14, 2015

Continuing Lecturers: March 31, 2016

Researchers: March 1, 2016

Project Scientist, Specialists: April 1, 2016

Academic Coordinators: May 1, 2016

Questions can be directed to your Academic Personnel Analyst.

Our next quarterly newsletter is scheduled for **Winter 2015**. If there is a special topic or question you would like featured, please email karen.moreno@ucsb.edu to have it included in the next edition.

## Congratulations to our Most Recent Retired Faculty

|                          |  |                   |                                  |
|--------------------------|--|-------------------|----------------------------------|
| Cathy Busby              | <i>Earth Science</i>                     | Joel Michaelsen   | <i>Geography</i>                 |
| Joao Camilo Das Santos   | <i>Spanish &amp; Portuguese</i>          | Louise Moser      | <i>Electrical &amp; Computer</i> |
| Jorge Checa              | <i>Spanish &amp; Portuguese</i>          |                   | <i>Engineering</i>               |
| Merith Cosden            | <i>Gevirtz Graduate School</i>           | Jeanette Peterson | <i>History of Art &amp;</i>      |
| Helen Couclelis          | <i>Geography</i>                         |                   | <i>Architecture</i>              |
| Joel Feigin              | <i>Music</i>                             | Linda Putnam      | <i>Communication</i>             |
| Ulrich Keller            | <i>History of Art &amp; Architecture</i> | Russell Revlin    | <i>Psychological &amp; Brain</i> |
| Richard Kemmerer         | <i>Computer Science</i>                  |                   | <i>Sciences</i>                  |
| Gurinder Mann            | <i>Global &amp; Religious Studies</i>    | Russell Rumberger | <i>Education</i>                 |
| P. Michael Melliar-Smith | <i>Electrical &amp; Computer</i>         | John Talbott      | <i>History</i>                   |
|                          | <i>Engineering</i>                       | Robert Wilkinson  | <i>Environmental Studies</i>     |
|                          |  |                   | <i>Program</i>                   |

## New Faculty 2015

Forty-five new Senate faculty members will join UCSB during the upcoming year.

Elena Aronova, Assistant Professor, *History*

Heather Badamo, Assistant Professor, *History of Art & Architecture*

Stephen Barley, Professor, *Technology Management Program*

Joseph Blankholm, Acting Assistant Professor, *Religious Studies*

Kara Mae Brown, Lecturer PSOE, *College of Creative Studies/Writing Program*

Deron Burkepile, Associate Professor, *Ecology, Evolution & Marine Biology*

Alenda Chang, Assistant Professor, *Film & Media Studies*

Frances Ya-Chu Cowhig, Assistant Professor, *Theater & Dance*

Tim Dewar, Lecturer PSOE, *Education*

Micaela Diaz-Sanchez, Assistant Professor, *Chicano Studies*

Erika Eliason, Assistant Professor, *Ecology, Evolution & Marine Biology*

Helene Gardner, Lecturer PSOE, *Environmental Studies*

Hunter Gehlbach, Associate Professor, *Education*

Michael Goard, Assistant Professor, *Molecular, Cellular & Developmental Biology/Psychological & Brain Sciences*

Eloi Grasset-Morell, Assistant Professor, *Spanish and Portuguese*

Hahrie Han, Associate Professor, *Political Science*

Emily Jacobs, Assistant Professor, *Psychological and Brain Sciences*

Melody Jue, Acting Assistant Professor, *English*

Jonathan Klamkin, Associate Professor, *Electrical and Computer Engineering*

Renan Larue, Assistant Professor, *French and Italian*

Maria Lasala Blanco, Assistant Professor, *Political Science*

Paolo Luzzatto-Fegiz, Assistant Professor, *Mechanical Engineering*

Jason Marden, Assistant Professor, *Electrical and Computer Engineering*

Robin Matoza, Assistant Professor, *Earth Science*

Gabriel Menard, Assistant Professor, *Chemistry and Biochemistry*

Matto Mildenerger, Assistant Professor, *Political Science*

Claudia Moser, Assistant Professor, *History of Art and Architecture*

Sang-Yun Oh, Assistant Professor, *Statistics*

Lisa Park, Professor, *Asian American Studies*

David Pellow, Professor, *Environmental Studies*

Jonathan Pruitt, Assistant Professor, *Ecology, Evolution & Marine Biology*

Renee Rottner, Assistant Professor, *Technology Management Program*

Roberta Rudnick, Professor, *Earth Science*

Laila Sakr, Assistant Professor, *Film & Media Studies*

James Salzman, Professor, *Bren School of Environmental Science and Management*

Clint Schow, Professor, *Electrical and Computer Engineering*

Julie Simpson, Assistant Professor, *Molecular, Cellular and Developmental Biology*

Martha Sprigge, Assistant Professor, *Music*

Leah Stokes, Acting Assistant Professor, *Political Science*

Edward Telles, Professor, *Sociology*

Jennifer Tyburczy, Assistant Professor, *Feminist Studies*

Yon Visell, Assistant Professor, *Media Arts and Technology Program/Electrical and Computer Engineering*

Sevgi Yuksel, Assistant Professor, *Economics*

Yitang Zhang, Professor, *Mathematics*

Lal Zimman, Assistant Professor, *Linguistics*

**The Office of Academic Personnel warmly welcomes all of our new colleagues to campus!**

## Congratulations Hellman Family Faculty Fellows

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The purpose of the Hellman Fellows program is to provide substantial support for the research of promising assistant professors who show capacity for great distinction in their research. It is designed to particularly target faculty near the middle of their pre-tenure period in developing a strong research record in preparation for tenure review. Below are the ten individual who were chosen to receive fellowships for the 2015-2016 academic year.

**Mark Buntaine**, BREN School of Environmental Science and Management, *Harnessing the Crowd to Improve Accountability for the Delivery of Public Service*

**Irene Chen**, Chemistry, *Biochemical Specificity During The Emergence of the Genetic Code*

**Benjamin Levy**, Music, *The Schoenberg-Webern Correspondence*

**Greg Mitchell**, Theater & Dance, *Macbeth Massacre Collaboration with Theatre Artists From the US and Nepal Integrating.*

**Maya Rossin-Slater**, Economics, *Joint Custody and Family Outcomes*

**Glyn Salton-Cox**, English, *Good comrades and Splendid Creatures: Queer Communists and the Making of the Midcentury*

**Stefano Tessaro**, Computer Science, *Better Theoretical Foundations for Modern Cryptographic Primitives*

**Stephen Wilson**, Materials, *The Role of Electronic Correlations in Transition Metal Oxide Battery Materials*

**Xu Yang**, Mathematics, *Mathematical Theory and Computational Methods for Imaging Earth*

**Hillary Young**, Ecology, Evolution, and Marine Biology, *Interaction of Changing Climates and Wildlife Communities on Tick-borne Disease in California.*

## Career Development Awards and Fellowships

Faculty Career Development Awards are made up of three different categories and support non-tenured faculty who, because of the nature of their position or their role in campus affairs, have encountered significant obstacles in pursuit of their research, creative work, teaching, service, or mentoring obligations, or who have made unusually time-consuming efforts in helping to achieve campus diversity.

### Faculty Career Development Award

Lalaie Ameeriar, Asian American Studies Program, *Downwardly Global*

Felice Blake, English, *Intimate Antagonisms: Black Love, Black Hate, and Paradox of Intra-racial Conflict in African American Literature*

### Regents' Junior Faculty Fellowship

Mark Buntaine, BREN School of Environmental Science and Management, *Transparency and Participation in Conservation-Funded Development: A Field Experiment in Bwindi National Park, Uganda*

Susan Cassels, Geography, *Immigration, Residential Mobility, and HIV among minority men who have sex with men*

Timothy Devries, Geography, *Constraining 20th-and 21st-century variability in ocean circulation with a novel ocean data-assimilation model*

Jeffrey A. Hoelle, Anthropology, *Global Demand for Animal Protein: Consumption, Production, and Environmental Impacts*

Danielle Kurin, Anthropology, *Investigating Chronic Deprivation and Lethal Violence after State Collapse: A Bioarchaeological Perspective From Ancient Peru*

Rose MacLean, Classics, *Freed Slaves and Roman Imperial Culture*

### Regents' Humanities Faculty Fellowship

Gaye Theresa Johnson, Black Studies, *These Walls Will Fall: Protest Art at the Intersection of Immigrant Detention and Mass Incarceration*

Xiaorong Li, East Asian Languages and Cultural Studies, *None Provided by the Applicant*

# Annual Academic Personnel Workshops

Academic Personnel is hosting meetings for Department Chairs and Business Officers to discuss important updates of academic policy, practice and procedure as well as an opportunity to interact with Deans, CAP leadership and the Associate Vice Chancellor. Three separate meetings will be held. Please plan to attend the session for your College or Division.

## **Division of Social Science, Humanities and Fine Arts, Graduate School of Education, College of Creative Studies**

Monday, October 12 2:00—3:30 Flying A Studio Room, UCen

## **Division of Mathematical, Life & Physical Sciences, College of Engineering, Bren School**

Friday, October 16 1:00—2:30 Santa Barbara Mission Room, Ucen

## **ORU's and other Units**

Wednesday, October 14 2:30—4:00 Flying A Studio Room, UCen

We encourage both the Director or Associate Director and the Business Officer or Academic Personnel Analyst to attend.

## **Academic Personnel Contacts**

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Cindy Doherty, Director, x8332, [cindy.doherty@ucsb.edu](mailto:cindy.doherty@ucsb.edu)

Viktoriya Filippova, Personnel Analyst, x5428, [viktoriya.filippova@ucsb.edu](mailto:viktoriya.filippova@ucsb.edu)

Physical Sciences, Engineering, Bren School

Karen Moreno, Personnel Analyst, x5429, [karen.moreno@ucsb.edu](mailto:karen.moreno@ucsb.edu)

Humanities & Fine Arts, Social Sciences, Academic Programs, Creative Studies, Education

Joanna Kettmann, Personnel Analyst, x5048, [joanna.kettmann@ucsb.edu](mailto:joanna.kettmann@ucsb.edu)

Research Titles

Billy Ko, Personnel Analyst, x4441, [billy.ko@ucsb.edu](mailto:billy.ko@ucsb.edu)

Postdoctoral Scholars, Graduate Student Researchers

Mayra Magana, Office Manager, x3445, [mayra.magana@ucsb.edu](mailto:mayra.magana@ucsb.edu)