Welcome Associate Vice Chancellor Butler!

We are pleased to join Executive Vice Chancellor Marshall and Chancellor Yang in announcing that Professor Alison Butler has graciously agreed to serve as our next associate vice chancellor for academic personnel, effective August 1, 2015.

Professor Butler brings valuable expertise to this role. Since joining UCSB faculty in 1985, she has served as Vice Chair of the Department of Chemistry and Biochemistry for five years, as well as Vice Chair and Chair of the Committee on Academic Personnel, and member, Vice Chair and Chair of the UC System-wide Committee on Academic Personnel. She also chaired the UC System-wide Joint Subcommittee on Faculty Salaries. As AVC, Professor Butler will administer the campus Academic Personnel program and advise the EVC on policies relevant to academic reviews, salary equity issues, academic recruitment, and many other related issues.

Please join us in welcoming Professor Butler as our next associate vice chancellor for academic personnel. We thank her for her willingness to serve our campus in this important role. You can reach AVC Butler at alison.butler@ucsb.edu or extension 2622.

UC Recruit - New Process

Beginning September 1, 2015, UC Recruit replaced the campus Academic Recruitment Packet as the tool for documenting searches for academic positions.

To prepare for the transition, training sessions were held for departmental staff.

The complete recruitment process will be managed in one place allowing better data management and reporting and less duplication of effort; more consistent application of policies and procedures as well as being compliant with Federal requirements.

Paper Academic Recruitment Packets will no longer be accepted.

Since this is a new tool, updates on its use will continue to be provided to users.

Questions may be directed to Viktorya Filippova at x5428 or viktorya.filippova@ucsb.edu, the appropriate academic personnel analyst, or help@aait.ucsb.edu
**July 1, 2015 Academic Salary Adjustments**

President Napolitano approved an across-the-board salary scale adjustment for faculty and other non-represented academic employees. The 1.5% salary scale adjustment will be retroactive to July 1, 2015 and will appear on the October 1, 2015 paycheck.

A supplemental Senate Faculty Salary increase has also been approved. Each eligible faculty member will receive an additional 1% increase based on the original, pre-range adjusted salary. The 1% increase takes into account equity concerns on comparisons of UCSB salaries to other UC campuses and peer institutions. For Assistant Professor II through Professor IX and for all Lecturers in the SOE series, the increase will be applied as an off-scale supplement. For Professor Above Scale the total salary will be increased by 1%.

**For Non-Senate Academic Employees**

Each eligible employee will receive an additional increase of 1%. The 1% is based on the original, pre-range adjusted salary. The increases will be granted as an increase in off-scale supplement.

Due to rounding, increases may be slightly less or slightly more that the stated percentages.

The full announcement may be found on the AP website at https://ap.ucsb.edu/ under Memos to Campus or directly at https://ap.ucsb.edu/news.and.announcements/memos/?8.19.2015.July.1_.2015.salary.scale.adjustment.and.supplemental.increases.for.academic.employee

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**025 Reporting Reminder**

This is a reminder that System-wide and Campus academic personnel policies require prior approval for Senate Faculty engaging in certain types of outside professional activities. Reports are due by October 31, 2015 and are to be completed via AP Folio.

For more information please see:

APM025; Conflict of Commitment and Outside Activities of Faculty Members

Red Binder 1-29; Conflict of Commitment and Outside Professional Activities

The full announcement may be found at:


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**Academic Personnel Training**

We are pleased to announce that the schedule for the Academic Personnel Certificate training classes for the 2015-2016 year. Please see class listing at: https://ap.ucsb.edu/~staff.training-registration/

We are also happy to inform you that Academic Personnel will be hosting a series of Advanced workshops designed to provide an opportunity to discuss best practices and problematic situations related to various types of academic employees and processes. The format will be a brief presentation followed by a discussion. These workshops are intended for individuals currently doing work related to the specific topics. These topics include: Academic Recruitment, Senate Faculty appointments and advancements, Research Titles, Teaching Titles, Student Titles, Academic Leaves, and Additional Compensation. Please see class listing at: https://ap.ucsb.edu/~staff.training.registration/

We will see you in class!
Eligibility List Reminders and Deadlines

Eligibility lists for merit and promotion actions effective July 1, 2016 are available on AP Folio. Deadlines for these cases to be submitted are:

Faculty:  
- Dean’s Authority Merit Reviews: November 9, 2015
- Expanded Reviews: December 14, 2015

Continuing Lecturers: March 31, 2016

Researchers: March 1, 2016

Project Scientist, Specialists: April 1, 2016

Academic Coordinators: May 1, 2016

Questions can be directed to your Academic Personnel Analyst.

Our next quarterly newsletter is scheduled for Winter 2015. If there is a special topic or question you would like featured, please email karen.moreno@ucsb.edu to have it included in the next edition.

Congratulations to our Most Recent Retired Faculty

Cathy Busby  
Earth Science  
Joel Michaelsen  
Geography

Joao Camilo Das Santos  
Spanish & Portuguese  
Louise Moser  
Electrical & Computer

Jorge Checa  
Spanish & Portuguese  
Jeanette Peterson  
Engineering

Merith Cosden  
Gevirtz Graduate School  
Linda Putnam  
History of Art & Architecture

Helen Couclelis  
Geography  

Joel Feigin  
Music  
Communication

Ulrich Keller  
History of Art & Architecture  
Russell Revlin  
Psychological & Brain Sciences

Richard Kemmerer  
Computer Science  

Gurinder Mann  
Global & Religious Studies  
Russell Rumberger  
Education

P. Michael Melliar-Smith  
Electrical & Computer Engineering  
John Talbott  
History

Robert Wilkinson  
Environmental Studies Program
New Faculty 2015

Forty-five new Senate faculty members will join UCSB during the upcoming year.

Elena Aronova, Assistant Professor, History
Heather Badamo, Assistant Professor, History of Art & Architecture
Stephen Barley, Professor, Technology Management Program
Joseph Blankholm, Acting Assistant Professor, Religious Studies
Kara Mae Brown, Lecturer PSOE, College of Creative Studies/Writing Program
Deron Burkepile, Associate Professor, Ecology, Evolution & Marine Biology
Alenda Chang, Assistant Professor, Film & Media Studies
Frances Ya-Chu Cowhig, Assistant Professor, Theater & Dance
Tim Dewar, Lecturer PSOE, Education
Micaela Diaz-Sanchez, Assistant Professor, Chicano Studies
Erika Eliason, Assistant Professor, Ecology, Evolution & Marine Biology
Helene Gardner, Lecturer PSOE, Environmental Studies
Hunter Gehlbach, Associate Professor, Education
Michael Goard, Assistant Professor, Molecular, Cellular & Developmental Biology/Psychological & Brain Sciences
Eloi Grasset-Morell, Assistant Professor, Spanish and Portuguese
Hahrie Han, Associate Professor, Political Science
Emily Jacobs, Assistant Professor, Psychological and Brain Sciences
Melody Jue, Acting Assistant Professor, English
Jonathan Klamkin, Associate Professor, Electrical and Computer Engineering
Renan Larue, Assistant Professor, French and Italian
Maria Lasala Blanco, Assistant Professor, Political Science
Paolo Luzzatto-Fegiz, Assistant Professor, Mechanical Engineering
Jason Marden, Assistant Professor, Electrical and Computer Engineering
Robin Matoza, Assistant Professor, Earth Science
Gabriel Menard, Assistant Professor, Chemistry and Biochemistry
Matto Mildenberger, Assistant Professor, Political Science
Claudia Moser, Assistant Professor, History of Art and Architecture
Sang-Yun Oh, Assistant Professor, Statistics
Lisa Park, Professor, Asian American Studies
David Pellow, Professor, Environmental Studies
Jonathan Pruitt, Assistant Professor, Ecology, Evolution & Marine Biology
Renee Rottner, Assistant Professor, Technology Management Program
Roberta Rudnick, Professor, Earth Science
Laila Sakr, Assistant Professor, Film & Media Studies
James Salzman, Professor, Bren School of Environmental Science and Management
Clint Schow, Professor, Electrical and Computer Engineering
Julie Simpson, Assistant Professor, Molecular, Cellular and Developmental Biology
Martha Sprigge, Assistant Professor, Music
Leah Stokes, Acting Assistant Professor, Political Science
Edward Telles, Professor, Sociology
Jennifer Tyburczy, Assistant Professor, Feminist Studies
Yon Visell, Assistant Professor, Media Arts and Technology Program/Electrical and Computer Engineering
Sevgi Yuksel, Assistant Professor, Economics
Yitang Zhang, Professor, Mathematics
Lal Zimman, Assistant Professor, Linguistics

The Office of Academic Personnel warmly welcomes all of our new colleagues to campus!
Career Development Awards and Fellowships

Faculty Career Development Awards are made up of three different categories and support non-tenured faculty who, because of the nature of their position or their role in campus affairs, have encountered significant obstacles in pursuit of their research, creative work, teaching, service, or mentoring obligations, or who have made unusually time-consuming efforts in helping to achieve campus diversity.

Faculty Career Development Award
Lalaie Ameeriar, Asian American Studies Program, Downwardly Global
Felice Blake, English, Intimate Antagonisms: Black Love, Black Hate, and Paradox of Intraracial Conflict in African American Literature

Regents' Junior Faculty Fellowship
Mark Buntaine, BREN School of Environmental Science and Management, Transparency and Participation in Conservation-Funded Development: A Field Experiment in Bwindi National Park, Uganda
Susan Cassels, Geography, Constraining 20th- and 21st-century variability in ocean circulation with a novel ocean data-assimilation model
Timothy Devries, Geography, Joint Custody and Family Outcomes

Regents' Humanities Faculty Fellowship
Gaye Theresa Johnson, Black Studies, These Walls Will Fall: Protest Art at the Intersection of Immigrant Detention and Mass Incarceration
Xiaorong Li, East Asian Languages and Cultural Studies, None Provided by the Applicant

Congratulations Hellman Family Faculty Fellows

The purpose of the Hellman Fellows program is to provide substantial support for the research of promising assistant professors who show capacity for great distinction in their research. It is designed to particularly target faculty near the middle of their pre-tenure period in developing a strong research record in preparation for tenure review. Below are the ten individual who were chosen to receive fellowships for the 2015-2016 academic year.

Mark Buntaine, BREN School of Environmental Science and Management, Harnessing the Crowd to Improve Accountability for the Delivery of Public Service
Irene Chen, Chemistry, Biochemical Specificity During The Emergence of the Genetic Code
Benjamin Levy, Music, The Schoenberg-Webern Correspondence
Greg Mitchell, Theater & Dance, Macbeth Massacre Collaboration with Theatre Artists From the US and Nepal Integrating,
Maya Rossin-Slater, Economics, Joint Custody and Family Outcomes
Glyn Salton-Cox, English, Good comrades and Splendid Creatures: Queer Communists and the Making of the Midcentury
Stefano Tessaro, Computer Science, Better Theoretical Foundations for Modern Cryptographic Primitives
Stephen Wilson, Materials, The Role of Electronic Correlations in Transition Metal Oxide Battery Materials
Xu Yang, Mathematics, Mathematical Theory and Computational Methods for Imaging Earth
Hillary Young, Ecology, Evolution, and Marine Biology, Interaction of Changing Climates and Wildlife Communities on Tick-borne Disease in California.
Annual Academic Personnel Workshops

Academic Personnel is hosting meetings for Department Chairs and Business Officers to discuss important updates of academic policy, practice and procedure as well as an opportunity to interact with Deans, CAP leadership and the Associate Vice Chancellor. Three separate meetings will be held. Please plan to attend the session for your College or Division.

Division of Social Science, Humanities and Fine Arts, Graduate School of Education, College of Creative Studies
Monday, October 12  2:00—3:30  Flying A Studio Room, UCen

Division of Mathematical, Life & Physical Sciences, College of Engineering, Bren School
Friday, October 16  1:00—2:30  Santa Barbara Mission Room, Ucen

ORU’s and other Units
Wednesday, October 14  2:30—4:00  Flying A Studio Room, UCen

We encourage both the Director or Associate Director and the Business Officer or Academic Personnel Analyst to attend.

Academic Personnel Contacts

Alison Butler, Associate Vice Chancellor, x2622, alison.butler@ucsb.edu
Cindy Doherty, Director, x8332, cindy.doherty@ucsb.edu
Viktoriya Filippova, Personnel Analyst, x5428, viktoriya.filippova@ucsb.edu
  Physical Sciences, Engineering, Bren School
Karen Moreno, Personnel Analyst, x5429, karen.moreno@ucsb.edu
  Humanities & Fine Arts, Social Sciences, Academic Programs, Creative Studies, Education
Joanna Kettmann, Personnel Analyst, x5048, joanna.kettmann@ucsb.edu
  Research Titles
Billy Ko, Personnel Analyst, x4441, billy.ko@ucsb.edu
  Postdoctoral Scholars, Graduate Student Researchers
Mayra Magana, Office Manager, x3445, mayra.magana@ucsb.edu