ACADEMIC PERSONNEL NEWS

Winter 2014

Interim EVC

Adapted from Chancellor Yang's campus announcement

Inside This Issue

- 1 Interim EVC
- 2 Changes in Processing for Temporary Research Titles
- 2 Lecturer Salary Increase
- 3 Red Binder Updates
- 3 Upcoming AP Training Classes
- 4 Career Development Awards Call
- 4 AP Online Enhancement

Following broad consultation with our Academic Senate and administrative and faculty colleagues, we are pleased to announce that Professor Joel Michaelsen has graciously agreed to serve as our Interim Executive Vice Chancellor, effective Friday, January 17, 2014, pending Presidential approval, until the next EVC is in place.

As a UCSB alumnus and distinguished faculty member since 1982, Professor Michaelsen has lent his wisdom and expertise to help our university in countless ways over the years, including as chair of our Academic Senate from 2006 to 2010, and as department chair of Geography from 1991 to 1997. He is an exemplar of the importance and value of shared governance at UC Santa Barbara, and has chaired or served on a broad range of campus committees, including the Chancellor's Coordinating Committee on Budget Strategy, Chancellor's Advisory Committee on Faculty and Staff Housing, Campus Planning Committee, Design Review Committee, Chancellor's Campus Sustainability Committee, and many more.

Dr. Michaelsen is a dedicated teacher and mentor, and an outstanding researcher, renowned for his expertise in climatology, climate change, and statistics. Within our Department of Geography, he founded the UCSB Climate Hazard Group, which specializes in looking at the climate-related components of food-security in developing nations through the lens of geography.

We greatly appreciate Professor Michaelsen's long-standing devotion to our campus, and his willingness to help ensure a smooth transition by taking on this critical interim role.

The search for our next Executive Vice Chancellor is already well underway with Professor Michaelsen chairing that search advisory committee.

Please also join us in welcoming Professor Michaelsen as Interim EVC, and thanking him for his willingness to assume the responsibilities of this important leadership position.

Joel Michaelsen, Interim EVC.

Changes in Processing for Temporary Research Titles:

Effective January 13, 2014 two changes took place related to temporary academic research titles.

Change in processing and approval authority

Effective January 13, 2014, responsibility for processing and approval authority of all temporary academic research titles was transferred from the Office of Research to the Office of Academic Personnel. Temporary Academic Research appointments include: Researchers (including Visiting), Project Scientists (including Visiting), Specialists, and without salary academic research visitors.

New policy: Red Binder III-25, Without Salary Visitors

As of July 1, 2013 a new system-wide policy covering without salary academic visitors was issued. Academic Personnel Manual (APM) 430 governs appointment of without salary visiting scholars and visiting students. Red Binder III-25 is the campus implementation of APM 430 and replaces the prior policy on Visiting Without Salary Research Visitors (previously Red Binder III-28, VIII.) The new title provides a means of entering Visitors into PPS, thus allowing easier access to a UCSBnetID and campus services. A new "Visitor Form Letter" has been posted to the Academic Personnel web-site in the forms section. This form letter is to be used for all requests for appointment to the title.

Joanna Kettmann will be the Academic Personnel Analyst with main responsibility for temporary academic research appointments. Joanna may be reached at Joanna.kettmann@ucsb.edu or x5048. Answers to frequently asked questions can be found at https://ap.ucsb.edu/



Salary increase program for Lecturers and Supervisors of Teacher Education

In accordance with the contractual agreement between the University Council-American Federation of Teachers (UC-AFT) and the University of California, a salary increase of 3.5%, effective July 1, 2013, has been approved for Non-Senate Faculty (Lecturers and Supervisors of Teacher Education.) The increase will be reflected in the January 31, 2014 paycheck. In addition, a one-time 3.5% lump-sum payment, based on the employee's actual base-pay earnings for the period from July 1, 2013 through December 31, 2013 (excluding Summer-Session earnings) will be processed.

Please note that both the increase and lump-sum payment will be processed centrally by Academic Personnel and Payroll. More information on implementing the increase will be provided to Business Officers and PPS preparers within the next week. Please direct questions to Cindy Doherty at cindy.doherty@ap.ucsb.edu

ACADEMIC PERSONNEL NEWS PAGE 3

Red Binder Updates

A number of revisions to the Red Binder (UCSB campus academic personnel policies and procedures) have been posted at the Academic Personnel web site. A summary of the changes is listed below for your convenience.

The Red Binder may be found at:

https://ap.ucsb.edu/policies.and.procedures/red.binder/index.cfm

In addition, you may view the annotated changes at the following web address on the Academic Personnel home page:

https://ap.ucsb.edu/policies.and.procedures/red.binder/updates/

Summary of changes

III-1

	Keneet change in delegation of dutilonly from Office of Research to Academic Fersonner
III-8	Reflect change in delegation of authority from Office of Research to Academic Personnel. Update
	policy regarding above scale salary policy to be consistent with Professorial above scale policy.
III-12, 14, 16	Reflect change in delegation of authority from Office of Research to Academic Personnel. Add
	wording to clarify bio-bib preparation for appointees in Research, Project Scientist, and Specialist
	series.
III-23	Reflect change in delegation of authority from Office of Research to Academic Personnel. Break out
	policy regarding without salary visitors to new policy, III-25
III-25	New policy to implement APM- 430; Visiting Scholars and other Visitors. Visitor appointment letter
	will also be available as a new form. Implementation information has been provided to
	departmental administrative staff.
VI-21	Update of employment forms chart

Reflect change in delegation of authority from Office of Research to Academic Personnel



Upcoming Academic Personnel Certificate Training

Student Titles

Wednesday, February 19, 2014 1:30 – 4:00 pm

Teaching Titles

Wednesday, March 12, 2014 9:00 – 11:30 am

Additional Compensation

Wednesday, April 16, 2014 9:00 – 11:30 am

All classes will be held in Phelps 2536. To register, please log on to the AP website: http://ap.ucsb.edu

Academic Personnel Office Phone: 805-893-3445

Our next quarterly newsletter is scheduled for Spring 2014. Please email a question or topic to Karen.Moreno@ucsb.edu If you would like to see it featured in the next edition.

Career Development Awards Call

Applications are invited for the following Career Development Awards and Fellowships, which are designed to provide faculty with time to strengthen their record of research by providing course release funds or summer research support:

- Faculty Career Development Award
- Regents' Junior Faculty Fellowship
- Regents' Humanities Faculty Fellowship

Faculty Career Development Award (FCDA)

Eligibility: Assistant Professors and Lecturers PSOE. The FCDA is a program for non-tenured faculty who, because of the nature of their position or their role in campus affairs, have encountered significant obstacles in pursuit of their research, creative work, teaching, service, or mentoring obligations, or who have made unusually time-consuming efforts in helping to achieve campus diversity. The purpose of the program is to help junior faculty members develop a substantial record in research necessary for advancement to tenure.

Regents' Junior Faculty Fellowship (RJFF)

Eligibility: Assistant Professors and Lecturers PSOE. The purpose of the RJFF program is to help junior faculty members develop a substantial record in research and creative work necessary for advancement to tenure.

Regents' Humanities Faculty Fellowship (RHFF)

Eligibility: Assistant Professors, Associate Professors, Lecturers PSOE and Lecturers SOE. The purpose of the RHFF program is to encourage and facilitate research, advanced or independent study, or improvement of teaching effectiveness in the humanities. Eligible areas include studies in language, both modern and classical; religion; literature; jurisprudence; philosophy; archaeology; the history, criticism and theory of the arts, aspects of history, linguistics and the social sciences that have humanistic content and employ humanistic methods; and the creative arts, painters, sculptors, composers, writers, poets, stage designers, performers, and other artists in creative fields.

Please note: All applications for these award programs must be submitted electronically to https://ap.ucsb.edu/~awards/apply/ by 5:00pm January 31, 2014. Only applications submitted using the new online process will be considered.

More information can be found at https://ap.ucsb.edu/resources/funding/

Additional questions about the awards may be referred to Academic Personnel, Ext. 5429. For technical questions, please contact help@ap.ucsb.edu.

AP Online Enhancement

The online case processing system now has a new feature. After logging in and viewing the Reviewing Agency Reports, academic employees can choose an option to share the reports with the department. When the option is selected, all Reviewing Agency Reports (if there are any) will become part of the online personnel case for that particular year, and the departmental staff with appropriate access rights (Chairs, MSOs, personnel analysts) will be able to view them as part of the employee's personnel file. The designated staff will receive an email notification when this feature is selected by an academic employee. This feature was designed to voluntarily provide reviewer feedback to the department and can potentially be helpful when preparing future cases. The feature does not affect the functionality of the Safeguard Statement.