Academic Personnel News

New Electronic Systems

Gene Lucas, Executive Vice Chancellor

After decades of working with aging IT systems, UCSB has now launched an upgrade of our enterprise information systems and implementing a number of related electronic systems. Our student information system is also undergoing a code conversion and enhancement.

The switch from the old mainframe to the new system is planned for winter break. We have begun to implement a new hosted financial system (Oracle PeopleSoft), with Phase I (general ledger and chart of accounts) implementation over the next 18 months. When Phase I is complete we will begin the implementation of a new systemwide payroll and personnel system (UCPath). This has already begun on the so-called wave I campuses (UCLA, UCSC, UCM, and UCOP).

We are in the wave III grouping, and hopefully most of the start-up bugs and problems will have been addressed by the time we get there. Once we implement UCPath, we will embark on implementing Phase II of the financial system. Last year we began to implement a new e-procurement system (Gateway), and successfully launched this in eight departments by July of this year. The roll out to the rest of the campus is well underway. A decision was made as part of the Operational Effectiveness Initiative to put the campus on a common electronic timekeeping system (Kronos) and a common collaboration suite, initially e-mail and calendaring (Office 365); the Kronos roll out is underway and Office 365 is undergoing a proof of concept evaluation.

A new common ticketing system is underway, and a campus calendar and event portal is under development. We are in line to implement a new web-based faculty recruiting tool (UC Recruit), and an on-line tool to convert ESCI course evaluations from paper to on-line has been developed and tested and will roll out to general application once the new student information system is in place.

All these changes should ultimately improve life at UC Santa Barbara, but implementing them will require us to change many of our business practices to match the system capability. Change is never easy, but the outcome will be worth the work.

Contents

OISS Fall Announcement

Office of International Students & Scholars Staff

Guidelines for International Faculty Hiring:

If at any time during recruitment for a faculty member you find out that the final candidate is a non-citizen, the department must immediately communicate with the Office of International Students & Scholars.

Changes in Immigration's procedures both for the initial employment permission as well as for the green card availability are much more restricted now compared to what they were in the past. Therefore, the Immigration clearances must be initiated at the point of selection. Please communicate directly with Tanya Plant, Immigration Counselor (tanya.plant@sa.ucsb.edu) or Director of the Office of International Students & Scholars (oiss@sa.ucsb.edu) as part of your international faculty hiring process.

Two immediate requirements:

1. Immigration requires **ALL** of the following documentation in the form of **copies taken from the actual ads** for the position as they appeared on-line or on paper:
    * **at least one "on paper" advertisement** placed in a national professional journal indicating the position description, name of employer, and means for obtaining application information;
    * **at least two website ads** (i.e., the UCSB department website, and the Academic Personnel website)
    * **one additional ad** in a Professional Journal, Job Fair, Newsletter, Listserv, ethnic newspaper, or through trade or professional organizations.

2. The appropriate Prevailing Wage request must be cleared by the Department of Labor. You will need to provide OISS with both of the following:
    * **the prevailing wage request form**
    * **a copy of the UCSB pay scale page** for this person's particular position title.

PLEASE NOTE that OISS will have to do a "permanent" prevailing wage form even if we have already used this same type of form for the "H1-B" visa for employment permission in this same position.

OISS will provide you with a link to the appropriate instructions and Prevailing Wage forms when you communicate with them regarding your new selection.

Congratulations
Newly Tenured Faculty!

Ninotchka Bennahum	*Theater and Dance*
Javier Birchenall	*Economics*
Leila Carvalho	*Geography*
Philip Conrad	*Computer Science*
Trevor Hayton	*Chemistry*
Gaye Johnson	*Black Studies*
Xiaorong Li	*East Asian Languages and Cultural Studies*
Lorraine Lisiecki	*Earth Science*
Michael Ludkovski	*Statistics and Applied Probability*
Juan Lupi	*Spanish and Portuguese*
Joseph Mcfadden	*Geography*
Mireille Miller-Young	*Feminist Studies*
erin Ninh	*Asian American Studies*
Sumita Pennathur	*Mechanical Engineering*
Heather Stoll	*Political Science*
Mira Stunkel	*Theater and Dance*
Sangwon Suh	*Environmental Science and Management*
Luke Theogarajan	*Electrical and Computer Engineering*
Xifeng Yan	*Computer Science*

Upcoming Academic Personnel Certificate Training

Introduction to AP
Wednesday, Oct. 17 — 1:30-4:00pm

Ladder Appointments/Advancements
Tuesday, Nov. 6 — 9:00-11:30am
Wednesday, Nov. 7 — 1:30-400pm

Research Titles
Wednesday, Jan. 16 — 1:30-4:00pm

Student Titles
Wednesday, Feb. 20 — 1:30-4:00pm

Teaching Titles
Thursday, March 14 — 1:30-4:00pm

Additional Compensation
Wednesday, April 17 — 9:00-11:30am

All classes will be held in Phelps 2536. To register, please log on to the AP website: http://ap.ucsb.edu

Academic Personnel Office
phone: 805-893-3445

Reminder:
Report on Outside Activities

All Senate faculty are **required** to file the annual Report on Outside Activities. Forms must be completed no later than October 31, 2012 for activities during the period of July 1, 2011 through June 30, 2012.

Because the annual reports must be included in faculty advancement cases, faculty putting forward cases during the 2012-2013 cycle will need to complete the forms prior to the departmental deadline for submission of case materials.

To complete the form, sign on to the Academic Personnel website at http://ap.ucsb.edu/ using your UCSBnetID and password. Under the dashboard heading, click on the Outside Activities Reporting link. The form should then be filled out by including all Category I and II activity or, if there were no reportable activities during the year, by checking the appropriate box on the form.

Upon completion, select the "submit" feature which will forward the form to the Department Chair(s) for approval. Faculty with appointments in multiple departments only need to complete the form once. Department Chairs will also approve the forms online. Forms will then be stored electronically and be available to departments for inclusion in personnel cases.

Additional questions may be referred to **Academic Personnel, Extension 3445.**

Congratulations Hellman Family Faculty Fellows

The purpose of the Hellman Fellows program is to provide substantial support for the research of promising assistant professors who show capacity for great distinction in their research. It is designed to particularly target faculty near the middle of their pre-tenure period in developing a strong research record in preparation for tenure review. Below are the five individuals who were chosen to receive fellowships for the 2012-2013 academic year.

Amit Ahuja, Political Science, *Building National Armies in Multiethnic States*

Katie Byl, Engineering, *Experimental Verification of Tuned-Impedance Methods for Hummingbird-Scale Flapping-Wing Robots*

Danielle Harlow, Education, *Children's Engineering Design Thinking*

Christina McMahon, Theater and Dance, *Re-Casting Transnationalism through Performance: Theatre Festivals in Cape Verde, Mozamibque, and Brazil*

Cenke Xu, Physics, *Topological states of matter and Exotic Quantum critical points*

Career Development Awards and Fellowships

Faculty Career Development Awards are composed of three different categories and support non-tenured faculty who, because of the nature of their position or their role in campus affairs, have encountered significant obstacles in pursuit of their research, creative work, teaching, service, or mentoring obligations, or who have made unusually time-consuming efforts in helping to achieve campus diversity. The Regents' Junior Faculty Fellowship program is designed to help junior faculty members develop a substantial record in research and creative work necessary for advancement to tenure. The Regents' Humanities Faculty Fellowship encourages and facilitates research, advanced or independent study, or improvement of teaching effectiveness in the humanities.

Faculty Career Development Award

Lalaie Ameeriar, Asian-American Studies, *Downwardly Global: Multiculturalism and the Management of Pakistani Muslim Women in Toronto*

Sarah Anderson, Environmental Science and Management, *The Political and Ecological Forest Ranger*

Nadege Clitandre, Global and International Studies, *Canada in African Diasporic Imaginary*

Maryam Kia-Keating, Counseling, Clinical, and School Psychology, *Daily Stress, Coping, and Clinical Outcomes*

Megan Valentine, Mechanical Engineering, *Development of novel techniques to measure active gel rheology*

Regents' Junior Faculty Fellowship

Felice Blake, English, *"Dissed" by Your Own Kind: Creative Conflict and the Intraracial Narrative*

Erin Dowdy, Counseling, Clinical, and School Psychology, *Screening for Behavioral and Emotional Risk in Youth*

Danielle Harlow, Education, *Assessing Children's Engineering Design Thinking*

Karen Nylund-Gibson, Education, *Fit Indices for Growth Mixture Modules*

Regents' Humanities Faculty Fellowship

Stephanie Batiste, English/Black Studies, *Twilight Los Angeles's Vernacular Performances of Justice and Pain*

Rita Raley, English, *Another Kind of Global English*

Ines Talamantez, Religious Studies, *The Loss of Land, Languages, and Religious Traditions in Native America*

New Faculty 2012

Twenty-three new Senate faculty members will join UCSB during the upcming year. The Office of Academic Personnel warmly welcomes all of our new colleagues to campus:

Tengiz Bibilashvaili, Lecturer PSOE, *Physics/Creative Studies*

Aaron Blackwell, Assistant Professor, *Anthropology*

Irene Chen, Assistant Professor, *Chemistry & Biochemistry*

Jeremy Douglass, Assistant Professor, *English*

Jeffrey Hoelle, Assistant Professor, *Anthropology*

Aida Hurtado, Professor, *Chicano Studies*

Tomoyuki Ichiba, Assistant Professor, *Statistics & Applied Probability*

Dana Mastro, Professor, *Communication*

Ross Melnick, Assistant Professor, *Film & Media Studies*

Craig Montell, Professor, *Molecular, Cellular & Developmental Biology*

Denise Montell, Professor, *Molecular, Cellular & Developmental Biology*

Fermin Moscosco Del Prado Martin, Assistant Professor, *Linguistics*

Yasamin Mostofi, Associate Professor, *Electrical & Computer Engineering*

Neil Narang, Assistant Professor, *Political Science*

Swati Rana, Assistant Professor, *English*

Adam Sabra, Professor, *History*

Jon Schuller, Assistant Professor, *Electrical & Computer Engineering*

Pradeep Sen, Associate Professor, *Electrical & Computer Engineering*

Jill Sharkey, Lecturer PSOE, *Education*

Dominic Steavu, Assistant Professor. *East Asian Studies/Religious Studies*

Sara Thebaud, Assistant Professor, *Sociology*

Emanuel Vespa, Assistant Professor, *Economics*

Xu Yang, Assistant Professor, *Mathematics*

Our next quarterly newsletter is scheduled for Winter 2013. Please email a question or topic to karen.moreno@ap.ucsb.edu if you would like to see it featured in the next edition.