



ACADEMIC PERSONNEL

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

September 30, 2014

To: All Faculty (Via SBFACU-L)

From: Cindy Doherty, Director
Academic Personnel

Re: Systemwide Review of Proposed Academic Personnel Manual (APM) revisions

Office of the President invites comments on proposed revisions to APM 080, Medical Separation and APM 330, Specialist Series. These proposals are available for Systemwide Review. Systemwide Review is a public review by the general University community, affected employees and unions. Systemwide Review also includes a mandatory, three-month full Senate review.

APM - 080, Medical Separation: Proposed revisions are intended to 1) bring APM - 080 into conformance with Regents Standing Order 101.1(b), Employment Status, 2) clarify authority to medically separate faculty with and without tenure or security of employment and appointees who are not members of the Academic Senate, and 3) revise language so that it is congruent with Americans with Disabilities Act (ADA) requirements.

APM - 330, Specialist Series: Proposed revisions respond to campus requests to update APM - 330, recognizing the need to distinguish the Specialist title from the Staff Research Associate (SRA) title and other academic research titles.

In addition, the comment period for previously circulated proposed changes to the following APM sections has been extended.

APM 133-17-g-j, Limitation on Total Period of Service with Certain Academic Titles

APM 210-1-c & d, Review and Appraisal Committees

APM 220-18-b, Professor Series (APM - 220)

APM 760-30-a, Family Accommodations for Childbearing and Childrearing

The proposals are located on the UCOP Academic Personnel and Programs website, "Policies under review", under the "Systemwide Review" tab at <http://ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/index.html>. The "Systemwide Review Cover Letter" documents posted on the web site provide additional background on the proposed changes.

Questions or comments may be directed to my attention at the e-mail below. Comments on APM 133, 210, 220 and 760 are due by **October 17, 2014**. Comments on APM 080 and 330 are due by **November 28, 2014**.