

September 27, 2021

To: Non-Senate-Faculty
From: June Betancourt, Director Academic Personnel
Re: Update on Lecturer Bargaining

The Office of the President prepared the attached update on the status of UC's negotiation with the UC-AFT on a new Unit 18 Contract.

UNIVERSITY
OF
CALIFORNIA

September 24, 2021

Dear Valued Colleague:

As we embark on another academic year, I want to begin by expressing the university's sincere gratitude and appreciation for the important role you and your colleagues play in educating our students as well as your many contributions to the UC community.

I want to update you on our negotiations with the UC-AFT on a new contract for you and your Unit 18 colleagues.

As you know, the university and the union have been negotiating for quite some time now. You are valuable members of and contributors to the UC community, and the university is sensitive to your concerns raised during negotiations. In July, UC and the union began confidential mediation facilitated by a mediator from the Public Employment Relations Board in the hopes of addressing those concerns and reaching an agreement with the assistance of an outside, neutral third-party mediator.

Due to the rules governing the confidential mediation process, I am unable to disclose specific details of our discussions or proposals at this time. However, I can say that we believe that greater job stability as well as fair wages and working conditions are essential. I can also report that the university has engaged in the mediation process in good faith, with an open mind, and with the flexibility demonstrative of its willingness and desire to reach an agreement. In this regard, UC's leaders and negotiating team have worked tirelessly to listen and respond to lecturers' concerns raised at the negotiating table and in mediation in a meaningful and substantive way.

We believe a full, multi-year successor contract is long overdue. You and your colleagues deserve that stability and recognition. Please know we will continue to work hard to achieve a fair contract as quickly as possible, and we will keep you informed about our efforts.

Kind Regards,

Letitia Silas
Executive Director
Systemwide Labor Relations