



# ACADEMIC PERSONNEL

## UNIVERSITY OF CALIFORNIA, SANTA BARBARA

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September 21, 2015

To: All Business Officers and PPS List (Via SBADM-L, and PPS-L)

From: Cindy Doherty, Director  
Academic Personnel

Re: PPS Freeze on Academic Employees Lifted

Processing for the July 1, 2015 salary adjustment for Faculty and other non-represented academic employees and October 1, 2015 increase for Academic Student Employees (ASEs) is complete and the PPS freeze is now over. The new rates will be reflected in the October 1, 2015 paycheck. It is anticipated that any retroactive pay owed for the period of July 1 through August 31 will also appear in the October 1 check.

The July 1, 2015 salary scales have been posted to the Academic Personnel web site under "UCSB salary scales" at: <https://ap.ucsb.edu/> The new rates should be used effective immediately for all actions. New scales for Lecturers and Postdoctoral Scholars will be posted when current negotiations are completed.

Please note that new "Minimum hiring rates" have been added to many of the scales. All new hires as of July 1, 2015 or later must minimally meet the rate listed for the appointment rank and step. The salary will be comprised of a base amount equal to the on-scale rate and an off-scale supplement equal to the difference between the on-scale rate and the minimum hiring rate.

Departments are encouraged to verify the salaries of employees using data warehouse, PPS, or AP Folio.

Faculty summer salaries were not automatically adjusted. July 1 or later summer salary that was input at the pre-increase rates will need to be manually updated by the department.

For ASE's paid on the fall four-month basis the new four-month pay rate has been applied effective September 1, 2014 to assure that the total pay for the quarter is correct.

Please direct any questions related to the salary increase my attention at the e-mail below.