

August 6, 2018

To: Academic Department Business Officers (via SBADM-L)

From: Farfalla Borah, Manager
Employee & Labor Relations
Human Resources

Re: Updated UAW Membership Election Forms for ASE/BX and Postdoc/PX bargaining unit employees

***Please distribute this memo to all staff involved with the hiring of Academic Student Employees (ASEs) and Postdoctoral Scholars ***

New Membership Election Forms are now available for new hires in the ASEs/ BX and Postdoctoral Scholars/PX bargaining units. Please discard any copies of the prior forms and, effective immediately, use the new forms for all new hires.

ASEs/BX form:

<https://ap.ucsb.edu/resources.for.department.analysts/graduate.student.appointments/uaw.membership.election.form.pdf>

Posdoc/PX form:

<https://ap.ucsb.edu/resources.for.department.analysts/postdoctoral.scholar.appointments/uaw.membership.election.form.pdf>

(Bookmark these links to ensure that you always using the most current form.)

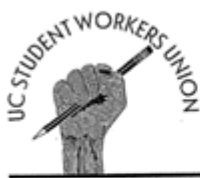
UPDATED INFORMATION FOR THE ASEs/BX UNIT MEMBERSHIP ELECTION

FORMS: Departments are required to provide the membership election form to all BX unit employees as part of the hiring process. Regardless of the employee's election on the form, a membership election form for all new hires must be mailed to Employee & Labor Relations (MC: 3160) within five (5) business days. e.g., if your department hires ten Teaching Assistants, you must submit ten forms to ELR.

Note: The revised form does not have a 'decline membership' option. If an employee declines to elect membership, please write "Declined to Sign" and the employees name on the top of the form and submit it to ELR within five (5) business days, example below.

General instructions are posted at:

<https://ap.ucsb.edu/resources.for.department.analysts/graduate.student.appointments/instructions.for.UAW.membership.election.forms.pdf>



John Doe Declined to Sign
UC STUDENT-WORKERS UNION
UAW LOCAL 2865
Membership Election Form

Welcome to your Union! UAW Local 2865, our Student-Workers Union, represents over 18,000 Academic Student Employees (ASEs) at the University of California. As your exclusive representative, the Union bargains wages, hours, and terms and conditions of employment for all graduate student-workers: Readers, Tutors, Teaching Assistants, and Research Assistants. Join your fellow ASEs today!



I hereby accept membership in UAW Local 2865. I agree to pay a one-time \$10 initiation fee and monthly dues, currently 1.44% of my gross pay. I authorize UC to deduct the initiation fee and monthly membership dues from my pay and remit them to the Union. Unless revoked, this authorization is to remain in effect for all periods of time in which I am a UAW member and receiving a paycheck for work performed as an ASE. As a member, I have the right to attend Union meetings, vote to ratify contracts, vote for

Farfalla Borah, Manager

Employee & Labor Relations

805-893-4482

Administrative Services -- Essential Services in Pursuit of Excellence