

Date: August 31, 2023

To: UCPATH Functional Users, Business Officers and AP Analysts

From: UCSB Academic Personnel Office

Re: New GSR Title Codes and UCPATH Resources

As part of continuing implementation guidance for the collective bargaining agreement for Graduate Student Researchers (BR), the following new title codes and titles have been established in UCPATH for GSR Trainees and Fellows.

<u>Title Code</u>	<u>Title Name</u>	<u>Class Title Outline (CTO)</u>
003140	GSR-FELLOWSHIP-NO REM	436
003141	GSR-FELLOWSHIP-TUIT&FEE REM	436
003150	GSR-TRAINEE-NO REM	436
003151	GSR-TRAINEE-TUIT&FEE REM	436
003160	GSR TRAINEE/FELLOW SUPPLEMENT	436

The usage of these titles is limited to GSRs who are supported by extramural Training Grants or Fellowships and who meet the appropriate definition of "Trainee" or "Fellow" pursuant to the Recognition article:

Trainee

"Where the graduate student meets the terms identified [under the Graduate Student Researcher definition] and the funding source from which they receive remuneration deems that the money provided cannot be characterized as wages, the graduate student is an employee and the University will place the graduate student employee in a new 'Trainee' title code that reflects that the money provided is not subject to a W-2."

Fellow

"Graduate student who (i) obtains individual fellowship(s) where receipt of the fellowship funding requires the performance of a service for the University; and (ii) performs research in an academic department or research unit, provided that the graduate student is performing this fellowship research under the control of the University and under the specific direction of a faculty member or authorized Principal Investigator."

The use of title code 003160 is to provide supplemental compensation needed for a Trainee or Fellow whose extramural funding source does not provide sufficient compensation to place the Trainee or Fellow on an appropriate salary point on Table 22. Locations are required to utilize the supplement, effective October 1, 2023.

The University will transition Trainees and Fellows to the GSR Scale effective October 1, 2023.

For instructions on the setup of these new titles in UCPATH, please refer to the [Job Aid: GSR Fellow or Trainee Job Setup – Payroll Components](#).

A campus-specific [Hiring Transactions for GSR Fellow or Positions Job Aid](#) as well as a *GSR Fellow Trainee Calculator* is now available on AP's Resources for Department Analysts webpage under **Other Resources** on the [Graduate Student Appointments](#) page.

Additional guidance will be forthcoming from Graduate Division separately.

Questions about policy implementation may be directed to: Billy Ko at billy.ko@ucsb.edu

Questions about contract interpretation may be directed to: Carly Bobek at carly.bobek@hr.ucsb.edu

Questions related to student financial support packages, funding, or fellowships or training awards may be directed to financial@graddiv.ucsb.edu