August 31, 2022

To: Department Chairs, Directors, and Business Officers

From: June Betancourt, Director
        Academic Personnel

Re: October 1, 2022 Salary Increase Implementation for Academic Employees

This is a follow-up to the June 15 campus announcement regarding 2022-23 salary increases for academic employees. As a reminder, salary increases will be applied at UCSB as follows:

- **Academic Senate Faculty:** Salary scales will be increased by 4% effective October 1, 2022. Off-scale supplements and Above Scale salaries will also be increased by 4%.

- **Academic Student Employees (TAs, Associates, Readers, and Tutors, Graduate Student Researchers):** Salary scales are unchanged at this time.

By-agreement payments and stipends are not subject to the increase.

Ongoing recall appointments will not be subject to the increase. At the time of reappointment or new appointment the annual salary should be recalculated as described in Red Binder I-70.

Visiting appointments are not subject to the increase unless the salary is currently at the minimum for the rank. Salaries that are at the minimum will be increased to the new minimum.

<u>Process for implementation</u>

The salary increase will be processed centrally in collaboration with the UCPath Center beginning September 9, 2022.

A UCPath freeze for impacted employees will take place Friday, September 9, 2022 through Thursday, September 15, 2022.

Notes During Freeze Period:
- PayPath transactions to update Senate faculty Job Data will be held by the AP-Path team during the respective freeze dates.
- Hire transactions can be processed during freeze dates, but data should be validated upon fulfillment of the Hire to ensure the correct pay rates appear in Job Data.
- PayPath transactions processed during the above freeze dates may result in incorrect data in the system and may require corrective action by the department.

The October 1, 2022 salary scales will be posted shortly, and salary information will be updated in AP Folio when the payroll update is run.

Questions may be directed to Lia Cabello (lia.cabello@ucsb.edu) or Mira Lázaro (mslaza@ucsb.edu)