

August 31, 2020

To: Department Chairs, Directors, Business Officers, and Academic Personnel Analysts (via SBCHR-L, SBDIR-L, and SBADM-L)

From: Cindy Doherty, Director
Academic Personnel

Re: October 1, 2020 Salary Increase Programs for Academic Student Employees

Effective October 1, 2020, represented Academic Student Employees (TAs, Associates, Readers, and Tutors) will receive a 3% increase as stipulated in the Memoranda of Understanding between the UAW and the University.

Graduate Student Researchers will also receive a 3% increase effective October 1, 2020.

Please share this information with your academic student employees as appropriate.

Process for implementation

The salary increase will be processed centrally in collaboration with the UCPath Center between October 1, 2020 through October 6, 2020.

During the processing period, departments may continue to process appointments and terminations, however Paypath actions may not be transacted.

The October 1, 2020 salary tables have been loaded into UCPath, and the updated salary scales will be posted to the Academic Personnel website shortly.

- Any hires performed before the UCPath table update, with an effective date of October 1, 2020 or later, will have the old rate pulled in, and will subsequently be centrally adjusted to the new rate.
- Any hires performed after the UCPath table update, with an effective date of October 1, 2020 or later, will have the new rate pulled in. No further adjustment is necessary.
- TAs and Associates hired on the four-month fall quarter basis will be adjusted retroactively to September 1, 2020.

Questions may be directed to:

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