

Date: August 15, 2023

To: Academic Department Chairs, Deans, Directors, Assistant Deans, Department Business Officers, Faculty Graduate Advisors, and Staff Graduate Advisors

From: Dana Mastro
Associate Vice Chancellor, Academic Personnel

Leila Rupp
Interim Anne and Michael Towbes Graduate Dean

Re: Guidance for Implementation of the GSR Collective Bargaining Agreement

As you know, on December 23, 2022, the new collective bargaining agreement for Graduate Student Researchers (BR) went into effect. The Office of Academic Personnel's memo dated [March 10, 2023](#), outlined the highlights of the agreement for GSRs as well as for all four UAW represented employee groups, and explained that a phase-in approach to implementation would be required. Additionally, because GSRs are newly represented, implementation of the BR contract was expected to be very complex. This has turned out to be the case.

We recognize that departments and faculty members need guidance on GSR employment and contract administration as we approach Fall quarter. Therefore, based on input from the Office of the President and in coordination with HR Labor Relations, Academic Personnel, and Graduate Division, we have provided updated guidance for GSR employment. This document and related resources are accessible to those who oversee graduate student employment—Chairs, Faculty Graduate Advisors, and GPAs—in the **File Resources** section of **GradPoint Academics** under the **GSR Contract Implementation Guidance Topic**. Others who oversee GSRs, such as PIs, can work with their Chair, Graduate Advisor, or GPA to obtain this information.

This GSR guidance document will be updated as new information becomes available. Thank you for your patience as we progress through this transition period.

Questions about policy implementation may be directed to: Billy Ko at billy.ko@ucsb.edu

Questions about contract interpretation may be directed to: Carly Bobek at carly.bobek@hr.ucsb.edu

Questions related to student financial support packages, including fellowships, may be directed to: financial@graddiv.ucsb.edu