

August 14, 2018

To: All faculty, Department Chairs, and Business Officers (via SBFACU-L, SBCHR-L, SBDIR-L, and SBADM-L)

From: Cindy Doherty, Director  
Academic Personnel

Re: Academic Personnel Manual (APM) Policy Issuance

## **ACADEMIC PERSONNEL POLICY ISSUANCE**

The following Academic Personnel Manual revisions have been issued by the office of the President and are effective immediately.

### **APM 230 Visiting Appointments; APM-650 Technical Assistance Projects**

The revisions represent technical changes to comply with the new legal requirements of California Assembly Bill 168 prohibiting an employer from seeking salary history information about an applicant for employment.

### **APM-760 Family Accommodations for Childbearing and Childrearing**

The revisions reflect an equalization of the active service- modified duties periods between semesters and quarter campuses. Quarter campus faculty who are the birth mother are now eligible for three quarters of combined child-bearing and ASMD. Please note that charts I-IV are currently not included in APM-760 as they are pending legal review at Office of the President.

The policies and additional documentation are available online at:

<http://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policy-issuances-and-guidelines/index.html>. Red Binder changes reflecting campus implementation of the changes are currently out for campus review and will be issued in September.

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