



ACADEMIC PERSONNEL

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

July 3, 2014

To: All Faculty, Department Chairs, and Business Officers (via SBFACU-L, SBCHR-L, SBADM-L)

From: Cindy Doherty, Director
Academic Personnel

Re: Academic Personnel Policy Issuances

ACADEMIC PERSONNEL POLICY ISSUANCES

APM-025, Conflict of Commitment and Outside Activities by Faculty Members
APM-290, Regents' Professors and Regents' Lecturers
APM-510, Intercampus Transfers
APM Section IV Salary Administration (APM-600 Series)

Issued by Provost and Executive Vice President Aimée Dorr, revised APM - 025, Conflict of Commitment and Outside Activities of Faculty Members, revised APM - 290, Regents' Professors and Regents' Lecturers, APM - 510, Intercampus Transfers, and APM Section IV, Salary Administration (APM - 600 Series) are effective July 1, 2014

APM-025

The general intent of APM - 025 is to ensure that when a faculty member participates in activities outside of the University the activities do not interfere with fulfilling the individual's responsibilities to the University. APM-025 has been updated to enhance clarity and to foster consistent interpretation. Provost Dorr's issuance letter is attached. Please note that the issuance letter also addresses APM-671 and 670. These sections are relevant to Health Science Compensation Plans only and therefore have no impact at UCSB.

APM-025 is available on-line at <http://www.ucop.edu/academic-personnel-programs/files/apm/apm-025-07-01.pdf>

On-line reporting forms for Outside Professional Activities have been updated to reflect the changes in APM-025. Updated campus policy (Red Binder I-29) will be issued as soon as possible.

APM-290

The new language sets the maximum compensation rate and confirms that compensation is established by agreement. The policy is available on-line at <http://www.ucop.edu/academic-personnel-programs/files/apm/apm-290.pdf>

APM-510

The revised policy makes explicit that the policy applies only to Senate faculty titles and clarifies procedures for both home and recruiting campuses. The policy is available on-line at <http://www.ucop.edu/academic-personnel-programs/files/apm/apm-510.pdf>

APM Section IV

Revision to the 600 series was prompted in part by the UC Path initiative so that procedural information contained within the policies is up-to-date, clear, and consistent from policy to policy. Language has been added to standardize practices across the ten campuses. Prior sections 660, 665 and 690 have been consolidated into the body of the policy. Significant changes include:

- Revised language stating all academic appointees, with the exception of students and represented employees, are eligible for off-scale salaries
- Definition of the term “honoraria” and added flexibility regarding honoraria payments
- Revised and clarified policy regarding extramurally funded research

The updated policies are available on-line at: <http://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/salary-administration/index.html>. Updated campus policy (Red Binder VI-10 through VI-17) will be issued as soon as possible.

Provost Dorr’s issuance letter regarding APM-290, APM-510 and APM Section IV is attached.