

July 29, 2016

To: Campus Community (via DLIST-L)

From: Cindy Doherty, Director, Academic Personnel
Cynthia Señeriz, Director, Human Resources

Re: Courtesy notice regarding annual systemwide payroll disclosure

Dear colleagues:

As part of the university's commitment to being transparent and publicly accountable for its conduct, including the way it compensates its faculty and staff, UC is conducting its annual disclosure of systemwide employee compensation for calendar year 2015. This disclosure parallels last year's payroll disclosure and is consistent with similar practices at many other public institutions.

The 2015 payroll data, along with a summary analysis, is available online at <http://compensation.universityofcalifornia.edu/payroll2015/> The data will also be available to news media upon request.

Because UC is a public institution, employee compensation is considered a public record under the California Public Records Act and is reflected in the staff personnel policy in Personnel Policies for Staff Members ([PPSM 80\(C\)](#)):

"Information which is public information and which should be released upon request includes name, date of hire, current position title, current salary, organizational unit assignment, date of separation, office address and office telephone number, current job description, full-time or part-time, and appointment type."

Academic personnel policy, [Academic Personnel Manual \(APM\) 160-20\(b\)\(4\)](#), also states that any "non-personal" information "is public information and is available upon request to any person or entity without limitation." It defines "non-personal" academic personnel information as including name, date of hire or separation, current position title, and current rate of pay.

Questions about access to the payroll data may be directed to local [Information Practices/Public Records Offices](#).