



ACADEMIC PERSONNEL

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

April 8, 2016

To: Deans, Department Chairs, Directors, Senate Faculty, and Business Officers (Via SBCHR-L, SBDIR-L, SBFACU-L, SBADM-L)

From: Cindy Doherty, Director, Academic Personnel

Re: Consultation on Red Binder changes

Proposed revisions to the Red Binder, the campus Academic Personnel policy and procedure manual, are now available for review and comment. The “Summary of Draft Changes” printed below and posted along with the draft sections will provide you with information about each proposed change. Within the documents changes are shaded; additions are marked in italics and deletions in strike-through.

The draft changes may be viewed on the Academic Personnel web-site at <https://ap.ucsb.edu/policies.and.procedures/red.binder/drafts/> . The link is not displayed publicly; please either link directly from this e-mail or cut and past the address into your browser.

Please forward this notice on to other non-senate academic employees within your unit as appropriate. I would appreciate receiving feedback by May 10, 2016.

Comments may be e-mailed to my attention at Cindy.Doherty@ucsb.edu

cc: Academic Senate
Labor Relations
Equal Opportunity

Summary of changes

I-4 Clarifies policy on advancement within step

I-17, VI-3, VII-4, VII-5, VII-7, VIII-1, VIII-11, IX-30

Terminology updates

I-27 Clarification that the current employment should be listed on the short-CV portion of the bio-bib

I-30, III-8

Definition of on-time advancement for individuals paid at the UCSB minimum rate

I-43, I-50

Use of the honorific title “Distinguished Professor” for Professors Above Scale

II-1, II-6, II-8, II-10, II-12, II-16, VI-1, VI-4, VI-5, VI-7

Incorporates changes in new UC-AFT contract covering Non-Senate Faculty (Lecturers and Supervisors of Teacher Education)

III-14 Update of solicitation letter wording for the Project Scientist series

III-16 Update of solicitation letter wording for the Specialist series

V-6 Clarifies term limits for without salary Curator appointments

VI-9 100% employment limit for academic employees

VI-10 Summer 2016 additional compensation dates

VII-1 Clarifies research team waiver requirements and process for extension of waivers.
Terminology update