To: All Academic Employees (via SBNSACAD-L)

From: Cindy Doherty, Director
Academic Personnel

Re: Systemwide Review of Proposed new Academic Personnel Manual (APM) Section

The Office of the President invites comments on proposed new APM section 011, Academic Freedom, Protection of Professional Standards, and Responsibilities of Non-Faculty Academic Appointees. The proposal is available for Systemwide Review. Systemwide Review is a public review by the general University community, affected employees and unions. Systemwide Review also includes a mandatory, three-month full Senate review.

Currently, APM - 010 (Academic Freedom) defines academic freedom as it pertains to faculty and defines the freedom of scholarly inquiry for students, as it derives from the faculty’s academic freedom. APM - 015 (The Faculty Code of Conduct) defines the corresponding responsibilities as it pertains to faculty only. Although APM - 010 states that it is not intended to “diminish the rights and responsibilities enjoyed by other academic appointees,” APM - 010 and APM - 015 do not address how these concepts apply or do not apply to non-faculty academic appointees. The proposed new policy is intended to address the academic privileges, rights, obligations, and responsibilities of non-faculty academic appointees.

The proposal, as well as additional supporting documentation, is located on the UCOP Academic Personnel and Programs website under Academic Personnel Policy, Systemwide review: https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-011.html

Questions or comments may be directed to my attention at the e-mail below. Comments must be received by June 14, 2019.

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