

April 5, 2019

To: All Academic Employees (via SBNSACAD-L)

From: Cindy Doherty, Director  
Academic Personnel

Re: Systemwide Review of Proposed new Academic Personnel Manual (APM)  
Section

The Office of the President invites comments on proposed new **APM section 011, Academic Freedom, Protection of Professional Standards, and Responsibilities of Non-Faculty Academic Appointees**. The proposal is available for Systemwide Review. Systemwide Review is a public review by the general University community, affected employees and unions. Systemwide Review also includes a mandatory, three-month full Senate review.

Currently, APM - 010 (Academic Freedom) defines academic freedom as it pertains to faculty and defines the freedom of scholarly inquiry for students, as it derives from the faculty's academic freedom. APM - 015 (The Faculty Code of Conduct) defines the corresponding responsibilities as it pertains to faculty only. Although APM - 010 states that it is not intended to "diminish the rights and responsibilities enjoyed by other academic appointees," APM - 010 and APM - 015 do not address how these concepts apply or do not apply to non-faculty academic appointees. The proposed new policy is intended to address the academic privileges, rights, obligations, and responsibilities of non-faculty academic appointees.

The proposal, as well as additional supporting documentation, is located on the UCOP Academic Personnel and Programs website under Academic Personnel Policy, Systemwide review: <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-011.html>

Questions or comments may be directed to my attention at the e-mail below. Comments must be received by **June 14, 2019**.

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