

Date: April 27, 2023

To: Senate Faculty

From: June Betancourt
Director
Academic Personnel

Re: Systemwide Review of Proposed Revisions to Academic Personnel Manual (APM)
Section 710, Leaves of Absence/Sick Leave/Medical Leave

The University invites comments on proposed revisions to Section 710 of the Academic Personnel Manual:

- APM - 710, Leaves of Absence/Sick Leave/ Medical Leave.

Summarized below are the proposed key policy revisions that are being distributed for systemwide review.

The proposed changes are largely technical revisions to add a designated person for family and medical leave due to changes to the California Family Rights Act (CFRA), effective January 1, 2023. Proposed substantive changes are made to the following APM - 710 section:

- 710-20 Use of Proposed Sick Leave

The proposed substantive change allows eligible academic appointees to use accrued sick leave for medical appointments or illness of a designated person.

The proposed revisions to the APM - 710 are posted to the [Academic Personnel and Programs website](https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-710.html) under the “Systemwide Review” tab. It may also be viewed directly at <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-710.html>

Questions or comments may be directed to my attention at june.betancourt@ucsb.edu.
Comments must be received by July 21, 2023.