

Date: April 25, 2023

To: Senate Faculty

From: June Betancourt
Director, Academic Personnel

Re: Systemwide Review of Proposed Revisions to Academic Personnel Manual (APM)
Section 210, Review and Appraisal Committees

The University invites comments on proposed revisions to Section 210 of the Academic Personnel Manual:

- APM - 210, Review and Appraisal Committees.

Summarized below are the proposed key policy revisions that are being distributed for systemwide review.

The proposed changes include the addition of mentoring to criteria and assessment, revisions to evaluation and evidence of teaching and mentoring effectiveness, contributions to diversity, equity, inclusion, and equal opportunity for policy-covered librarians, minor additions of numbering for clarity, and technical revisions for grammatical consistency. Proposed substantive changes are made to the following APM - 210 sections:

- 210-1 Instructions to Review Committees That Advise on Actions Concerning Appointees in the Professor and Corresponding Series;
- 210-2 Instructions to Review Committees That Advise on Actions Concerning the Professor of Clinical (e.g., Medicine) Series;
- 210-3 Instructions to Review Committees That Advise on Actions Concerning the Lecturer with Security of Employment Series;
- 210-4 Instructions to Review Committees That Advise on the Appointment, Merit Increase, Promotion, Career Status Actions for Members of Librarian Series;
- 210-6 Instructions to Review Committees That Advise on Actions Concerning the Health Sciences Clinical Professor Series.

In addition, it is proposed that APM section 210-5, Instructions to Review Committees that Advise on Actions Concerning Appointees in the Supervisor of Physical Education Series be removed as this title series has been discontinued and no appointees remain in the title, and that Appendix B be removed since it expires June 30, 2023.

The proposed revisions to the APM - 210 are posted to the [Academic Personnel and Programs website](https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-210.html) under the “Systemwide Review” tab. It may also be viewed directly at <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-210.html>

Questions or comments may be directed to my attention at june.betancourt@ucsb.edu.
Comments must be received by July 21, 2023.