

April 25, 2022

To: All Senate Faculty

From: June Betancourt, Director
Academic Personnel

Re: Systemwide Review of Proposed Revisions to Academic Personnel Manual (APM)
Section 715 and 760

The University invites comments on proposed revisions to the following policies on conflict of commitment:

- APM - 715, Leaves of Absence/Family and Medical Leave
- APM - 760, Family Accommodations for Childbearing and Childrearing

Summarized below are the proposed key policy revisions that are being distributed for systemwide review.

- Proposed revisions are being made to APM - 715, Leaves of Absence/Family and Medical Leave, and APM - 760, Family Accommodations for Childbearing and Childrearing in order to reflect the increase in the paid family leave benefit from 70% to 100% of eligible earnings, with a proposed effective date of January 1, 2023. All other aspects of the policies will remain the same.

The proposed revisions to APM - 715 and APM - 760 are posted to the [Academic Personnel and Programs website](https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-715-and-760.html) under the “Systemwide Review” tab, or directly at <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-715-and-760.html>

Questions or comments may be directed to my attention at the e-mail below. Comments must be received by July 21, 2022.

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