



ACADEMIC PERSONNEL

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

April 2, 2014

To: Department Chairs, Directors, Business Officers and Academic Personnel Analysts (via SBCHR-L, SBDIR-L, SBADM-L)

From: John E. Talbott, Associate Vice Chancellor
Academic Personnel

Re: Eligibility for Merit and Promotion Reviews: Faculty, Continuing Lecturers, Researchers, and Academic Coordinators

The lists of Faculty, Continuing Lecturers, Researchers and Academic Coordinators eligible for merits and promotions during the 2014-15 academic personnel review cycle and effective July 1, 2015, are now available. Deadlines for departmental submission of cases are:

Faculty: Routine cases, Nov 12, 2014. Non-Routine cases, Dec 8, 2014

Researchers: March 2, 2015

Continuing Lecturers: March 31, 2015

Academic Coordinators: May 1, 2015

To access your eligibility list, please log on to the [Academic Personnel web site](#) and click on the **Eligibility Listing** link under the Dashboard heading. Links will then appear for each category of employees. Chairs as well as any staff within your office who have access to the on-line cases processing system have access to the eligibility information. In addition to viewing the lists you may download them to Excel or print PDF versions.

The July 1, 2015, eligibility screen for each employee category listed above includes three sections:

Employees eligible for review to be effective 7/1/2015

List members are eligible for review based on their years at rank, step, or since last review. Mandatory reviews are noted and may not be deferred.

All other employees in your department

These employees are not eligible for review based on years at rank, step, or since last review. However, Department Chairs and Directors should consider the performance since last review of each person on this list for possible acceleration, if justified.

Pending actions in current cycle

Those with cases under review and not yet completed in the current cycle are included in this section. Completed cases will be taken off this list and will appear under the "Eligible for review" or the "All other" headings, depending on the outcome of the current case. You can log on at any time to see an up-to-date eligibility list based on the cases completed as of that date. Your list is considered "final" when no names appear in the "pending actions" section.

Please note: The July 1, 2015 information is viewed by selecting "2014-15 Cycle- Actions Effective 7/1/2015" at the top of the page. You may also continue to access the July 1, 2014 eligibility list by selecting "2013-14 Cycle- Actions Effective 7/1/2014" at the top of the page.

If you have any questions or see any discrepancies related to the eligibility information, please contact Viktoriya Filippova at viktoriya.filippova@ucsb.edu or Karen Moreno at karen.moreno@ucsb.edu. Technical questions related to use of the site should be directed to help@aait.ucsb.edu.

In order to assure that submission deadlines are met, I suggest you begin meeting with your faculty and other academic employees in a timely manner to advise each of them about going forward or deferring their cases.

cc: Deans
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