



# ACADEMIC PERSONNEL

## UNIVERSITY OF CALIFORNIA, SANTA BARBARA

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March 5, 2015

To: Department Chairs and Faculty (Via SBCHR-L and SBFACU-L)

From: Cindy Doherty, Director  
Academic Personnel

Re: Weblink to Faculty Leadership Seminar on Fostering Inclusive Excellence

As a follow-up to the Fostering Inclusive Excellence Faculty Leadership Seminar last week, here is a link to a webpage that provides all of the seminar materials as well as additional resources: <http://ucal.us/facultyleadership>

Whether you attended the seminar or not, you may find these materials and resources useful in your work as chair, dean, faculty leader or administrator.

Please take 5-10 minutes to peruse the webpage. Of note, the annotated bibliography has live links to some of the research on implicit bias and microaggressions. The tools section may be helpful to your faculty. Professor Lindsay Huber-Perez's materials are listed under Speaker materials, including the introduction to Presumed Incompetent which she mentioned in her talk. The Additional Resources links provide more tools and resources to support your work in a variety of ways, from practical how-to's to relevant articles. If you are conducting any searches in the near future, a complete list of President's and Chancellors' Post-doctoral Fellows who are eligible for the UC hiring incentive can be found under Additional Resources: Recruitment, Selection and Evaluation Processes.

The Promising Practices section is still in its infancy. One practice is listed to date and more will be added in the future, including some from your campus. You can also check out the best practices from the UC ADVANCE PAID roundtables. If you have promising practices that build and sustain a culture of inclusion from your department, unit or school to share with other campuses, contact Edith Ng <[edith.ng@ucop.edu](mailto:edith.ng@ucop.edu)> at Office of the President.

Please feel free to forward this link to faculty in your own department as well as to your colleagues. New resources will be posted periodically to the webpage.

If you attended the seminar and have not yet completed a participant survey, please take time to do so at: <https://www.surveymonkey.com/s/FLSSevaluation>