

March 28, 2017

To: All Faculty (via SBFACU-L)

From: Cindy Doherty, Director,
Academic Personnel

Re: Systemwide Review of Proposed Academic Personnel Manual (APM)
revisions: Lecturer SOE series

The Office of the President invites comments on proposed revisions to the APM sections listed below. These proposals are available for Systemwide Review. Systemwide Review is a public review by the general University community, affected employees and unions. Systemwide Review also includes a mandatory, three-month full Senate review.

- APM- 285: Lecturer with Security of Employment (SOE) Series
- APM- 210-3: Instructions to Review Committees That Advise on Actions Concerning the Lecturer with Security of Employment Series
- APM- 133-0-B: Limitation on Total Period of Service with Certain Academic Titles
- APM- 740: Leaves of Absence/Sabbatical Leaves

Proposed revisions are intended to make the title more accurately reflect the requirements for advancement in the series and to make hiring, evaluation, and promotion practices more consistent across the UC system. Key revisions include: (1) a recommended title change to "Teaching Professor", (2) enhanced descriptions and criteria for teaching excellence and professional and scholarly achievement and activity, and (3) the application of sabbatical leave policies.

The proposals, as well as additional supporting documentation, are all located on the UCOP Academic Personnel and Programs website under Academic Personnel Policy, Systemwide review: <http://ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-285-210-133-740.html>

The Academic Personnel office will be hosting a session for appointees in the SOE series to discuss the proposed changes. Individuals will be notified directly once the date is set. Department Chairs are encouraged to discuss the proposed changes with their faculty and to submit departmental comments as appropriate.

Questions or comments may be directed to my attention at the e-mail below. Comments must be received by **June 9, 2017**.

cc: Department Chairs and Academic Business Officers

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