

March 25, 2019

To: Department Chairs, Directors, Business Officers and Academic Personnel analysts (via SBCHR-L, SBDIR-L, and SBADM-L)

From: Cindy Doherty, Director
Academic Personnel

Re: Academic Researchers Unit

As you may know, UC and the UAW have been negotiating the appropriate composition of the proposed academic researcher unit. The bargaining unit will include specialists, project scientists, and professional researchers. Excluded from the unit are certain visiting titles and in-unit titles that are without salary. The attached has been forwarded to all impacted academic employees on campus at the request of the Office of the President. We expect that bargaining will begin in the near future and we will share updates with the campus as they become available.

Thank you.

Cindy Doherty
Director
UCSB Academic Personnel
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UNIVERSITY
OF
CALIFORNIA

March 26, 2019

Dear colleague:

I am pleased to inform you that UC and the United Auto Workers 5810 have reached an agreement on the composition of the Academic Researchers Unit, a new bargaining unit covering professional researchers and other academics at UC campuses and Schools of Medicine. As you may know, UC and the union have spent a considerable amount of time negotiating the appropriate composition of this unit.

Now that UC and the UAW have agreed on the unit's composition, the next step is for the Public Relations Employment Board to confirm the UAW has the requisite level of support in order to represent the unit.

Once PERB has certified the new bargaining unit, UC and the UAW will begin negotiations on a first collective bargaining agreement. Bargaining is expected to begin in early May, and we will keep you apprised about contract negotiations with regular updates.

As always, thank you for your many contributions to the university's academic mission and the people we serve.

If you have any questions, please feel free to contact your local labor relations or academic personnel office.

Sincerely,

Peter Chester
Executive Director
UC Systemwide Labor Relations