



# ACADEMIC PERSONNEL

## UNIVERSITY OF CALIFORNIA, SANTA BARBARA

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March 21, 2016

To: Department Chairs and Academic Business Officers (Via SBCHR-L and SBADM-L)

From: Cindy Doherty, Director, Academic Personnel

Re: NSF (Lecturer and Supervisor of Teacher Education) Contract Training

The University and the American Federation of Teachers (AFT) recently reached agreement on a new contract covering Lecturers and Supervisors of Teacher Education. Significant change in policy and procedure are occurring based on the new contract. Key areas include compensation, establishing Continuing Status, and a new "mentoring review" for pre-six appointees.

The contract is available via the Academic Personnel website under the Policies and Procedures tab, or directly at: <http://ucnet.universityofcalifornia.edu/labor/bargaining-units/ix/index.html>. Updates to the Red Binder and applicable forms are underway and will be available soon.

The Academic Personnel Office will offer training sessions for Chairs and staff in in academic departments that currently employ non-senate faculty appointments. The training will take place as follows:

**Staff training:**

Tuesday, April 5  
9:30-11:30  
MSI Auditorium

**Chair training:**

Thursday, April 7  
3:00-4:00  
Phelps 2536

Because the new contract is effective immediately, attendance at the training is **strongly encouraged**. The session for staff will provide a comprehensive overview of the changes in the contract and related new campus procedures. The session for chairs will provide an overview of changes, with a focus on the new process for establishing Continuing Status and the mentoring reviews.

We look forward to your participation.