



# ACADEMIC PERSONNEL

## UNIVERSITY OF CALIFORNIA, SANTA BARBARA

---

March 17, 2014

To: Department Chairs and Business Officers (via SBCHR-L, SBADM-L)

From: Cindy Doherty, Director  
Academic Personnel

Re: Continuing Lecturer advancements

In accordance with the contractual agreement between the University Council-American Federation of Teachers (UC-AFT) and the University of California, a new salary scale will be issued for Continuing Lecturers. As of July 1, 2014 Continuing Lecturers who are deemed to be "excellent" as the outcome of their merit review will move on to the new scale. The new scale will be an open range scale with a stated minimum and maximum. Continuing Lecturers will be awarded merit in 3% increments based on their current salary. A Continuing Lecturer deemed to be "excellent" must receive an increase of at least 6%. A spreadsheet showing examples of 3, 6, and 9% increases is attached. Increases greater than 9% must also be in 3% increments. Departmental merit recommendations, reviewing agency recommendations, and the final decision must be made in 3% increments. A Continuing Lecturer not eligible for merit review effective July 1, 2014, will remain on the current scale (Table 17) until their next merit advancement.

The new scale will be made available as soon as it is issued by Office of the President.

Please forward this information to others within your department as appropriate. Questions may be directed to Karen Moreno at [Karen.Moreno@ucsb.edu](mailto:Karen.Moreno@ucsb.edu) or Viktoriya Filippova at [Viktoriya.Filippova@ucsb.edu](mailto:Viktoriya.Filippova@ucsb.edu)

<b><u>Current salary scale effective 1/1/2014</u></b>	<b><u>3% increase</u></b>	<b><u>6% increase</u></b>	<b><u>9% increase</u></b>
53,838	55,453	57,068	58,683
55,184	56,840	58,495	60,151
56,563	58,260	59,957	61,654
57,978	59,717	61,457	63,196
59,427	61,210	62,993	64,775
60,912	62,739	64,567	66,394
62,435	64,308	66,181	68,054
63,996	65,916	67,836	69,756
65,595	67,563	69,531	71,499
67,235	69,252	71,269	73,286
68,917	70,985	73,052	75,120
70,640	72,759	74,878	76,998
72,407	74,579	76,751	78,924
74,217	76,444	78,670	80,897
76,071	78,353	80,635	82,917
77,972	80,311	82,650	84,989
79,923	82,321	84,718	87,116
81,919	84,377	86,834	89,292
83,967	86,486	89,005	91,524
86,066	88,648	91,230	93,812
88,219	90,866	93,512	96,159
90,426	93,139	95,852	98,564
92,685	95,466	98,246	101,027
95,004	97,854	100,704	103,554
97,378	100,299	103,221	106,142
99,812	102,806	105,801	108,795
102,307	105,376	108,445	111,515
104,865	108,011	111,157	114,303
107,487	110,712	113,936	117,161
110,173	113,478	116,783	120,089
112,928	116,316	119,704	123,092
115,749	119,221	122,694	126,166
118,645	122,204	125,764	129,323
121,611	125,259	128,908	132,556
124,651	128,391	132,130	135,870
127,768	131,601	135,434	139,267
130,962	134,891	138,820	142,749
134,237	138,264	142,291	146,318
137,592	141,720	145,848	149,975
141,031	145,262	149,493	153,724
144,558	148,895	153,231	157,568