



# ACADEMIC PERSONNEL

## UNIVERSITY OF CALIFORNIA, SANTA BARBARA

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March 16, 2015

To: Senate Faculty, Department Chairs and Deans (Via SBFACU-L, SBCHR-L)

From: Cindy Doherty, Director  
Academic Personnel

Re: System-wide academic personnel policies under review

The University invites comments on the proposed revisions to the following:

### **Presidential Policy on Sexual Harassment and Sexual Violence**

The proposed revisions are intended to update the policy in accordance with Final Regulations implementing the requirements of the Violence Against Women Act (VAWA) that was reauthorized by President Obama in 2013. These Final Regulations were issued by the U.S. Department of Education on October 20, 2014 and become effective July 1, 2015. Additionally, proposed revisions address outstanding issues and questions dating from the original policy review process in fall 2013, assure that the policy is consistent with the efforts of the President's Task Force on Preventing and Responding to Sexual Violence and Sexual Assault, and improve clarity as requested by faculty, students, and staff.

The proposal is located on the UCOP Academic Personnel and Programs website, "Policies under review," under the "System-wide Review" tab at <http://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/index.html>.

### **Academic Personnel Manual Section 360, Librarian Series, and Section 210-4, Instructions to Review Committees Which Advise on the Appointment, Merit Increase, Promotion, Career Status Actions for Members of Librarian Series** (System-wide review)

Proposed revisions update policy so that the terms and conditions affecting non-represented librarians are consistent with those affecting represented librarians. Policy revisions cover the definition and criteria for appointment, terms of service, merit increases, promotion, advancement to career status, personnel review procedures, and the new point-based salary scale.

The proposals are located on the UCOP Academic Personnel and Programs website, “Policies under review”, under the “System-wide Review” tab at <http://ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/index.html>.

**Academic Personnel Policy Section 080 (APM - 080), Medical Separation** (final review)

Final Review is intended to advise the results of the System-wide Review and how language has been refined. Substantive revisions are not expected to take place as a result of Final Review. This stage of consultation is intended to resolve prior discussions and to answer remaining questions.

The proposal is available on the UCOP Academic Personnel and Programs website, “policies under review”, under the “Final Review tab at: <http://ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/index.html>.

Questions or comments may be directed to Cindy Doherty at [Cindy.Doherty@ucsb.edu](mailto:Cindy.Doherty@ucsb.edu) by **April 10, 2015**.