

March 11, 2024

TO: Deans, Department Chairs, Directors, Senate Faculty, and Business Officers & Staff

FROM: Helly Kwee, Interim Director
Academic Personnel

RE: Consultation on Red Binder changes

Proposed revisions to the Red Binder, the campus Academic Personnel policy and procedure manual, are now available for review and comment. The draft changes may be viewed on the Academic Personnel website at:

<https://ap.ucsb.edu/policies.and.procedures/red.binder/drafts/> The link is not displayed publicly; please either link directly from this e-mail or cut and paste the address into your browser.

The proposed changes reflect content of the most recent memorandums of understanding for a number of bargaining units as well as a number of technical changes. A summary of changes is listed below.

Please forward this notice on to other non-senate academic employees within your unit as appropriate. I would appreciate receiving feedback by **Friday, April 12**. Comments may be e-mailed to my attention at Helly.Kwee@ucsb.edu

Summary of changes

III-17	PX contractual changes
IV-1	BR and BX contractual changes
IV-3, IV-6, IV-8, IV-9	BX contractual changes
IV-10, VI-6, VI-8, IX-20, IX-25	BR contract implementation
I-20, I-25, II-14, II-25, V-2, V-11, V-20, V-28, V-31, VI-9, VIII-8, VIII-11, IX-15, IX-30	remove gendered language
V-17	Include new advancement methodology for faculty
VI-15	updated link and instructions for intercampus appointments
III-8, III-12, III-14	Change terminology from special step to overlapping step

cc: Academic Senate
Labor Relations
Equal Opportunity