On December 9, 2022, the University of California and the United Auto Workers (UAW) ratified the new contract covering Postdoctoral Scholars at UC. The contract is in effect immediately and runs through September 30, 2027.

The Academic Personnel Office will be providing contract implementation training to familiarize departmental staff with the new contract provisions and resulting significant changes in policy and procedure.

**Departmental staff who manage postdoc appointments are strongly encouraged to attend. Please forward this message to departmental staff who work with these titles.**

Major changes include a new salary scale effective April 1, 2023, changes to the annual salary increase process and appointment lengths, childcare benefits, and leaves.

Two training sessions will be available:

- **Wednesday, Feb 15, 2023** at 1:30 – 3:30pm
- **Tuesday, Feb 21, 2023** at 9:00 – 11:00am

Please register for one of the sessions at the Academic Personnel website under Training and Workshops, or link directly to [https://ap.ucsb.edu/~staff.training.registration](https://ap.ucsb.edu/~staff.training.registration)

Zoom information will be sent to registrants at a later date.

Additionally, to assist departments in managing the transition to the new contract requirements, we will be offering weekly drop-in office hours. Staff and faculty are welcome to drop into the Zoom to ask any questions about the contract changes or other PX issues. This service is intended for staff and faculty who oversee and/or administer Postdoc appointments/reappointments is not intended for direct use by Postdocs. Postdocs are advised to work with their employing units for questions specific to their appointments in that unit.

Office hours will be held **every Tuesday from 10:00am – 12:00pm**, beginning Feb 28, 2023. Zoom info for office hours: [https://ucsb.zoom.us/j/8283753167](https://ucsb.zoom.us/j/8283753167)

Questions about the Postdoc bargaining unit may be directed to Billy Ko at billy.ko@ucsb.edu

Questions about training may be directed to Helly Kwee at helly.kwee@ucsb.edu