

February 27, 2017

To: Department Chairs and Deans (via SBCHR-L, SBADM-L)

From: Alison Butler, Associate Vice Chancellor for Academic Personnel

Re: Faculty retention survey

UCSB, along with a number of other UC campuses will be participating in a study of faculty who have recently left the campus or were successfully retained as the result of a formal retention action. This study is part of a broader effort to understand and improve the experiences of faculty members. As part of this effort, the participating campuses are partnering with the Collaborative on Academic Careers in Higher Education (COACHE), which has been conducting independent research in higher education from the Harvard Graduate School of Education since 2005.

Faculty who have departed or who have been successfully retained will be contacted by COACHE and asked to complete a survey regarding their departure or retention experience. The survey is completely confidential and identifying data will not be shared with the campus. However, we will receive aggregate data, including responses to open ended questions, that will be used to better understand our campus approach to retention efforts. UCSB has committed to an initial three- year period of participation in the project. Executive Vice Chancellor Marshall and I will share the information obtained each year with Chairs and Deans as appropriate. Questions regarding the COACHE project may be directed to Cindy Doherty at cindy.doherty@ucsb.edu or x8332.

cc: Academic Business Officers