



ACADEMIC PERSONNEL

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

February 2, 2016

To: Department Chairs, and Business Officers (Via SBCHR-L, and SBADM-L)

From: Alison Butler, Associate Vice Chancellor for Academic Personnel

Re: Retirement plan options for Fall 2016 Senate Faculty new hires

As you are aware, the University of California will be instituting new retirement benefits, including changes to the University of California Retirement Plan (UCRP) effective July 1, 2016. As previously announced, the University has determined that Senate Faculty beginning service Fall quarter of 2016 will be provided the opportunity to move up their employment date with the University to June 30, 2016 to allow them to become a member of the 2013 retirement tier. As you are communicating with potential new faculty, you may share this information with them.

It is expected that details of the 2016 tier will be finalized within the next few months. Once final details are announced, the Academic Personnel office will be contacting each Fall 2016 new hire to provide them with the opportunity to select either the 2013 or 2016 retirement tier. Individuals will be required to make their selection in writing. A copy of the selection will be provided to the department. A few additional notes:

- The **pay** begin date for faculty afforded this option will be July 1, 2016 regardless of the **employment** being date.
- Faculty transferring from another UC campus are not impacted unless there is a break in service. The original hire date with the University will determine retirement plan membership.
- Departments should not enter Senate Faculty with Fall 2016 start dates into PPS until instructed to do so by Academic Personnel.
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Questions may be directed to Cindy Doherty at cindy.doherty@ucsb.edu

cc: Academic Business Officers and Academic Personnel Analysts