

December 9, 2016

To: The PPS list-serve and Academic Department Personnel Analysts (via SBADM-L)

From: Cindy Doherty, Director  
Academic Personnel

Re: PPS freeze for Postdoctoral Scholars

A PPS freeze will be in effect beginning at 5:00 on Monday, December 12, 2016 for all **Postdoctoral Scholar** titles to allow for the implementation of the December 1, 2016 salary scale adjustment. The new salary scales (Tables 23 and 23N) are available on the Academic Personnel web site at <https://ap.ucsb.edu/compensation.and.benefits/ucsb.salary.scales/>

- Postdoctoral Scholar Employee appointments with salaries at or below the new experience level minimum will be centrally adjusted.
- Postdoctoral Scholar Fellows and Paid-Directs with salaries at or below the new experience level minimum will be adjusted as appropriate by departments. Individualized instructions have been provided.
- Postdoctoral Scholars with salaries above the new experience level minimum will not receive an increase.
- Non-exempt Postdoctoral Scholar Employees will be adjusted centrally to the new rates effective December 4, 2016.

Please do not perform any online PPS transactions for any Postdoctoral Scholars after 5:00 on Monday December 12, 2016. We expect the freeze to be in place for only a few business days. You will be informed when the central processing is complete and the freeze is lifted.

Thank you for your patience.

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Cindy Doherty  
Director  
UCSB Academic Personnel  
(805) 893-8332  
Cindy.Doherty@ucsb.edu