

Date: December 8, 2023

To: Senate Faculty

From: June Betancourt  
Director, Academic Personnel

Re: Systemwide Review of Proposed Revisions to Academic Personnel Manual (APM)  
Section 285, Lecturer with Security of Employment Series

The University invites comments on proposed revisions to Section 285 of the Academic Personnel Manual:

- APM - 285, Lecturer with Security of Employment Series

The policy is proposed to be revised and includes the following key revisions:

- Revised name of “Lecturer with Security of Employment” (LSOE) series and ranks to “Professor of Teaching.”
- Removal of Appendix A.

The revisions to APM - 285 are to address the proposed renaming of the series from “Lecturer with Security of Employment Series” to “Professor of Teaching.” The recommended title and ranks for the series are Assistant Professor of Teaching, Associate Professor of Teaching, and full Professor of Teaching.

**Table 1. Mapping the LSOE Titles to Professor of Teaching Titles**

<b>Current Title</b>	<b>New Title</b>
Lecturer with Potential Security of Employment	Assistant Professor of Teaching
Lecturer with Security of Employment	Associate Professor of Teaching
Senior Lecturer with Security of Employment	Professor of Teaching

This revision also includes the removal of Appendix A. Appendix A was created with the 2018 issuance of revisions to APM - 285 to allow a transition period to the new criteria for those LSOE faculty appointed prior to October 1, 2018. The transition period allowed in the APM ended June 30, 2023.

The proposed revisions to the APM - 285 are posted to the [Academic Personnel and Programs website](https://www.ucop.edu/academic-personnel-programs/) under the “Systemwide Review” tab. The revision with proposed changes may also be viewed directly at <https://www.ucop.edu/academic-personnel-programs/files/apm/apm-285-systemwide-review/apm-285-sys-rev-tracked.pdf>

Questions or comments may be directed to my attention at [june.betancourt@ucsb.edu](mailto:june.betancourt@ucsb.edu). Comments must be received by March 11, 2024.