

December 14, 2017

To: Deans, Department Chairs, Directors, Senate Faculty, and Business Officers (via SBCHR-L, SBDIR-L, SBFACU-L, and SBADM-L)

From: Cindy Doherty, Director,
Academic Personnel

Re: Consultation on Red Binder changes

Proposed revisions to the Red Binder, the campus Academic Personnel policy and procedure manual, are now available for review and comment. The “Summary of Draft Changes” included below and posted along with the draft sections will provide you with information about each proposed change. Within the documents changes are shaded; additions are marked in italics and deletions in strike-through.

The majority of the changes related to an effort to differentiate between employment and affiliations for individuals on campus who are engaged in research. The changes bring campus practice into line with system-wide standards and policies. A matrix of the various without salary alternatives is included with the draft Red Binder sections as an additional resource.

The draft changes may be viewed on the Academic Personnel web-site at <https://ap.ucsb.edu/policies.and.procedures/red.binder/drafts/> . The link is not displayed publicly; please either link directly from this e-mail or cut and paste the address into your browser.

Please forward this notice on to other non-senate academic employees within your unit as appropriate. I would appreciate receiving feedback by **January 19, 2018**.

Comments may be e-mailed to my attention at Cindy.Doherty@ucsb.edu

cc: Academic Senate
Labor Relations
Equal Opportunity

Summary of changes

I-30 Inclusion of Lecturer SOE series actions under Dean Authority and Extended review descriptions.

III-12 New “affiliated status” option for appointees in the Research series. Clarification that appointments in the series should normally be paid, other than PIs temporarily not funding their own salary.

III-14 Clarification that appointments in the Project Scientist series should normally be paid, other than PIs temporarily not funding their own salary.

III-16 Clarification that appointments in the Specialist series should should normally be paid.

III-20 New without salary research titles of Research Associate and Research Fellow

III-23, III-25

Clarification that Visiting appointments in the Research or Project Scientist series should normally be paid.

VI-17 Correction of codes used for University Extension payments.

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