

November 25, 2019

To: Department Chairs and Directors (via SBCHR-L, SBDIR-L, and SBADM-L)  
From: Cindy Doherty, Academic Personnel Director  
Re: Academic Researcher (RA) bargaining unit training

Earlier this month the University and the United Auto Workers (UAW) reached agreement on a contract that covers Academic Researchers. The contract was subsequently ratified by the Academic Researchers. At UCSB, employees in the Researcher, Project Scientist, and Specialist series are now represented by the UAW.

The Academic Personnel Office will be providing contract implementation training to familiarize departmental staff with the new contract and the resulting changes in policy and procedure. Departmental staff who manage Academic Researcher titles are strongly encouraged to attend.

Major changes include duration of appointments, new salary scales, layoff and reduction in time processes, and out of unit movement requirements.

The Academic Researcher Contract Implementation session will be held **Monday, December 16, 9:00-11:00 in ESB 1001**. Please register via the Academic Personnel web site under Training and Workshops, or link directly to <https://ap.ucsb.edu/~staff.training.registration/>

Questions related to the Academic Researcher bargaining unit may be directed to Joanna Kettmann [joanna.kettmann@ucsb.edu](mailto:joanna.kettmann@ucsb.edu)

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