- To: Academic Business Officers and Academic Personnel Analysts (via SBADM-L)
- From: Cindy Doherty, Director Academic Personnel
- Re: Implementation of Postdoctoral Scholar Contract

On October 17, 2016, the University of California and the United Auto Workers (UAW) announced the ratification of a new contract to cover Postdoctoral Scholars at UC. The contract is effective immediately and runs through September 2020. The contract is now available via the Academic Personnel web site under the Policies and Procedures tab, or directly at http://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/index.html

The Postdoctoral Scholar salary scale will increase December 1, 2016. The new scale is available on the Academic Personnel web site under the UCSB Salary Scales tab, Table 23, or directly at <a href="https://ap.ucsb.edu/compensation.and.benefits/ucsb.salary.scales/">https://ap.ucsb.edu/compensation.and.benefits/ucsb.salary.scales/</a>. Implementation of the new rates will be coordinated through Academic Personnel. Departments should <u>not</u> enter rates from the new scale at this time.

To assist the campus in implementation of the contract changes and the December 1, 2016 salary increases, Academic Personnel and Labor Relations will hold a training session for departmental staff. Please note the revised time and location.

Postdoctoral Scholar contract training

November 29, 2016 2:00-3:30

MSI Auditorium (room 1302)

To register for the training, please go to the Academic Personnel web site under *Training and Workshops*, or link directly to: <u>https://ap.ucsb.edu/~staff.training.registration/</u> Attendance is strongly encouraged for all departmental staff responsible for Postdoctoral Scholar matters.

If you have questions concerning Postdoctoral Scholar appointments or the new contract, please contact:

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| Labor Relations: Jennifer Smith | jennifer.smith@hr.ucsb.edu | x4663 |

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