

October 27, 2016

To: Academic Business Officers and Academic Personnel Analysts (via SBADM-L)

From: Cindy Doherty, Director
Academic Personnel

Re: Training on new Postdoctoral Scholar Contract

On October 17, 2016, the University of California and the United Auto Workers (UAW) announced the ratification of a new contract to cover Postdoctoral Scholars at UC. The contract is effective immediately and runs through September 2020.

For the most part, the contract remains the same, but there are some changes of particular note, including changes in compensation, paid parental leave, and changes in duration of appointments. To assist the campus in implementation of the contract changes, Academic Personnel will hold a training session for departmental staff.

Postdoctoral Scholar contract training

November 17, 2016 10:00-11:00

HR Training room (SAASB 3101DD)

To register for the training, please go to the Academic Personnel web site under Training and Workshops, or link directly to: <https://ap.ucsb.edu/~staff.training.registration/> If the session is full, please indicate that you would like to be added to the wait list. If sufficient demand exists, a second training session will be added.

If you have questions concerning Postdoctoral Scholar appointments or the new contract, please contact:

Academic Personnel: Billy Ko billy.ko@ucsb.edu x4441

Labor Relations: Jennifer Smith jennifer.smith@hr.ucsb.edu x4663

Cindy Doherty

Director

UCSB Academic Personnel

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October 17, 2016

FROM: Laura Morgan
Health Care Facilitator
Human Resources/Benefits

TO: Department Benefit Representatives (DBRs)

RE: Open Enrollment - Events Schedule

If you've never thought about disability insurance, this is the year to take a look. During this year's Open Enrollment, all benefits eligible employees may enroll in Voluntary Disability Insurance, you cannot be denied. Disability insurance provides partial wage replacement when you are unable to work due to pregnancy, illness or injury. UC's new disability options allow you to tailor your coverage to your needs and budget. So, if you are currently enrolled or want to enroll, you have disability insurance choices to make.

Attend a workshop to learn about your options or go to: <http://ucal.us/disability2017>

Disability Insurance Workshops

UCEN, Flying A Room

General Sessions

Wednesday, October 26 @ Noon- 1:00

Thursday, October 27 @ 9:00-10:00

Wednesday, November 9 @ 2:00-3:00

Tuesday, November 15 @ Noon-1:00

Friday, November 18 @ Noon-1:00

Faculty Sessions

For academic appointees eligible for academic paid medical leave.

Thursday, October 27 @ 10:30-11:30

Wednesday, November 16 @ 2:30-3:30

Disability Benefits Video

<http://ucal.us/disability2017>

Open Enrollment Events Flyer - All presentations and events.

Open Enrollment Fair & Presentations

Monday, November 7

9:00 to 2:00

UCen, Harbor and State Street Rooms

Open Enrollment Highlights

Open Enrollment starts on October 27 and runs through November 22 at 5pm.

Your Open Enrollment website and booklet will be available the week of Oct. 24, with all of the details about your options and costs. Take time to review your choices, so you'll have the right benefits for you and your family in 2017.

[Open Enrollment 2017: Changes and new opportunities](#)

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Laura Morgan

Health Care Facilitator

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Open Enrollment Oct. 27 to Nov. 22 at 5 p.m.

Retirement Administrative Service Center (RASC): 1-800-888-8267 or <http://ucal.us/askrasc>

UCSB Human Resources: [http://www.hr.ucsb.edu/](http://www.hr.ucsb.edu)

UCnet: [http://ucnet.universityofcalifornia.edu/](http://ucnet.universityofcalifornia.edu)

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