



ACADEMIC PERSONNEL

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

October 21, 2013

To: All Faculty (via SBFACU-L)

From: Cindy Doherty, Director
Academic Personnel

Re: Final Review of Proposed Academic Personnel Manual (APM) updates

Office of the President has provided the following draft Academic Personnel Manual (APM) Policies for final review. Final review is intended to advise the results of the Systemwide Review and how language has been refined. Substantive revisions are not anticipated during final review. The following sections are currently under final review:

APM-290, Regents' Professors and Regent's Lecturers. New language is added to conform to Regents Action Item 506 (November 1988) which sets the maximum compensation rate for Regents' Professors and Regents' Lecturers to correspond with the salary rate for the highest step of the appropriate professorial salary scale. Additionally, new language is added to confirm that compensation is by agreement and may take the form of salary or an honorarium

APM-510, Intercampus Transfers. This policy applies to Senate faculty appointments and does not address primary appointments to faculty administrator positions such as Deans whose unit salaries are governed under APM-240, Deans. However, new language has been added to clarify that the exemption does not apply to the terms of the administrator's underlying faculty appointment.

APM-650, Technical Assistance Projects. Proposed revisions to this policy had been circulated for review during Management Consultation yet were inadvertently omitted from the Systemwide Review portfolio.

APM-661, Additional Compensation: Summer Session Teaching. New language has been added to cover various types of appointments and appointees eligible for Summer Session teaching and to clarify that full-time Health Science Compensation Plan faculty are ineligible to receive additional compensation for Summer Session teaching.

APM-662, Additional Compensation: Additional Teaching: New language provides general guidance for determining time spent teaching fully online courses within the context of additional compensation for additional teaching.

APM-666, Additional Compensation: Honoraria. Language formalizes current campus practice and adds flexibility requested by some reviewers to allow the chancellor to make exceptions.

The draft policy may be accessed online via the Office of the President Academic Personnel site under the “Final Review” tab at <http://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/index.html>

Questions or comments may be directed to my attention at the e-mail below, no later than **Friday, December 13, 2013.**