



ACADEMIC PERSONNEL

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

January 8, 2014

To: Business Officers, Academic Personnel Analysts, and PPS preparers (via SBADM-L)

From: Cindy Doherty, Director
Academic Personnel

Re: Salary increase for Lecturers and Supervisors of Teacher Education

As previously announced a 3.5% salary increase has been approved for Non-Senate Faculty (Lecturers and Supervisors of Teacher Education) effective July 1, 2013. The salary increase will be implemented in two stages.

- During the week of January 13, 2014 all current appointments will be adjusted centrally to the new salary scales. The new pay rates will be reflected in the January 31, 2014 pay check. PPS preparers and business officers will receive notification prior to the PPS freeze.
- In addition, a one-time 3.5% lump sum payment, based on the employee's actual base-pay earnings for the period of July 1, 2013 through December 31, 2013 (excluding Summer Session earnings) will be processed. PPS preparers and business officers will receive further information when the pay date is determined and further detail is received from Office of the President.

Revised salary scales for covered titles will be issued upon completion of the PPS freeze. Updated rates for Continuing Lecturers are available in the Academic Personnel on-line system.

Prior to the PPS freeze approved actions should be entered into PPS using the October 1, 2011 salary scales. Departments are encouraged to enter all approved appointments or changes **before Friday January 10, 2014**, to assure the information is captured in the central processing.